



DIVERSITY GROUP

northeastern wisconsin chapter

January/February 2017 Newsletter Update

Thank you to Grant Thornton for hosting the December 6, 2016 Diversity event presented by Women's Leadership Coaching!



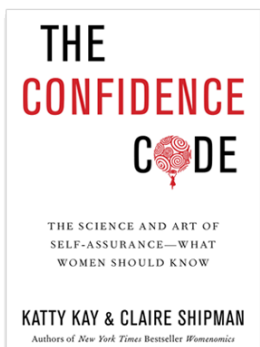
The topic was 9 Types of Courage for Emerging Leaders with guest speakers Valerie Drew, Global Director Investments, PMG Global Applications MetLife and Nithya Ruff, Director of OpenSource Strategy Office Western Digital Corporation. The event focused on the courage to develop yourself and the courage to lead others.

Following are the nine types of courage for emerging leaders:

1. Courage to Take Risks
2. Courage to Invest in Yourself with continued education, engagement in professional organizations or volunteer for a nonprofit.
3. Courage to be Your Authentic Self
4. Courage to Commit to Big Opportunities – be visible and demonstrate your value
5. Courage to Disrupt the Status Quo
6. Courage to Influence Upward
 - Understand your leaders and their goals, ask how to tie into your area of responsibility
 - Communicate in a style your leaders find persuasive
 - Pre-sell your big ideas with key influencers
 - Know when and how to challenge your leaders
7. Courage to Learn
8. Courage to Move from Doing to Leading - empower others for the team's success
9. Courage to Challenge and Stretch People

*Recommended Readings

*Additional articles are available with our webinar subscription to Women's Leadership Coaching: <http://www.beleaderly.com/>



The Confidence Code

Authors: Katty Kay and Claire Shipman

Following the success of *Lean In* and *Why Women Should Rule the World*, the authors of the bestselling *Womenomics* provide an informative and practical guide to understanding the importance of confidence - and learning how to achieve it - for women of all ages and at all stages of their career.

Working women today are better educated and qualified than ever before. Yet men still predominate in the corporate world. In *The Confidence Code*, Claire Shipman and Katty Kay argue that the key reason is confidence.

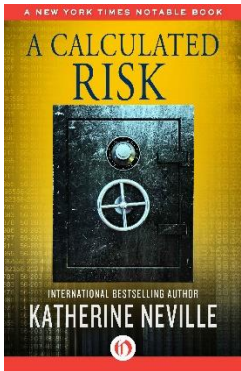
Recommended Readings – Continued

Combining cutting-edge research in genetics, gender, behavior, and cognition—with examples from their own lives and those of other successful women in politics, media, and business—Kay and Shipman go beyond admonishing women to "lean in." Instead, they offer the inspiration and practical advice women need to close the gap and achieve the careers they want and deserve.

[Click here](#) to read reviews, learn more about this book and explore all buying options.

A Calculated Risk

Author: Katherine Neville



A CALCULATED RISK has often been credited as the first true “insider” computer caper novel, with a plot that proves the adage “Information is Power.” Verity Banks - angered that her bosses refuse to beef up bank security - decides to knock over the world’s largest bank, along with the international money transfer systems, and (with a little challenge from a friend) the world’s stock exchanges, to boot! A tale of corruption, greed, and duplicity within the corporate financial arena, this breathtaking ride through world money markets set the pace for today’s financial thriller. A Calculated Risk had a fabulous reception - not only in the literary section, but in the financial media and in university business courses. Recently, during the financial meltdown of 2009, perhaps as an “exemplary tale,” it has suddenly reappeared on many independent bestseller lists!

[Click here](#) to read the complete book summary, read reviews and explore all buying options.

Remaining Diversity Events for FY16-17

1. **Tuesday, February 21, 2017 | Creating An Opportunity-Driven Career**

Women’s Leadership Coaching Webinar

Schenck | 200 East Washington Street | Appleton | WI | 54911

Some people seem to have all the career luck. They never have to look for opportunities – the best jobs seem to find them. Learn how to create your own career breaks and to uncover opportunities hiding in plain sight.

[Click here](#) to register!

Speaker: Jo Miller, CEO, Women's Leadership Coaching, Inc.

2. **Tuesday, April 18, 2017 | Leading a High-Performance Culture**

Women’s Leadership Coaching Webinar

Aon | 100 N. Washington Street, #300 | Green Bay, WI 54301

What’s the role of leadership in building a strong culture? In this webinar, we’ll define what culture is, and discuss ways to measure a culture’s quality. Learn about actions that leaders at all levels can take to build a collaborative, achievement-oriented culture that people feel happy to be a part of.

[Click here](#) to register!

Guest Speaker: Shveta Miglani, Head of Corporate Learning and Development, SanDisk

3. **Tuesday, June 20, 2017 | Breaking the Rules**

Women’s Leadership Coaching Webinar

Wipfli | 2901 E. Enterprise Avenue, #500 | Appleton, WI 54913

Some rules were made to be broken. But which ones are they? How do you decide when to be creatively disruptive and when to conform to the unwritten rules? Hear how leaders exercise good judgment and make great decisions when taking risks and breaking rules.

[Click here](#) to register!

Guest Speaker: Liz Centoni, Senior Vice President and General Manager of Computing Systems Product Group, Cisco.

What is the FEI Diversity Group?

FEI National continues to encourage local chapters to focus on diversity within our membership. Women executives face a unique set of challenges in balancing their careers and personal lives. This special interest group is focused on exploiting the talents of individuals and creating opportunities to improve personally and professionally. As a result, we hope to increase membership in our chapter and create additional ways for our female members to be engaged in the FEI experience.

Diversity Group events are open to the following individuals:

- Members of FEI NE Wisconsin Chapter
- Managers and executives within an FEI Member's Company
- Representatives of our Strategic Partner companies
- Prospective chapter members
- Guests of any of the above
- While some event topics are geared toward women, men are welcome to attend and participate



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