DISCUSSION OF US M&A AND FINANCING TRENDS

PRESENTED TO:



APRIL 19, 2016





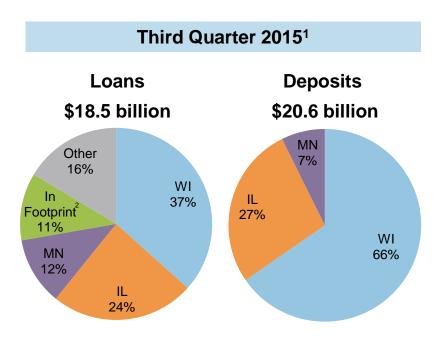
TABLE OF CONTENTS

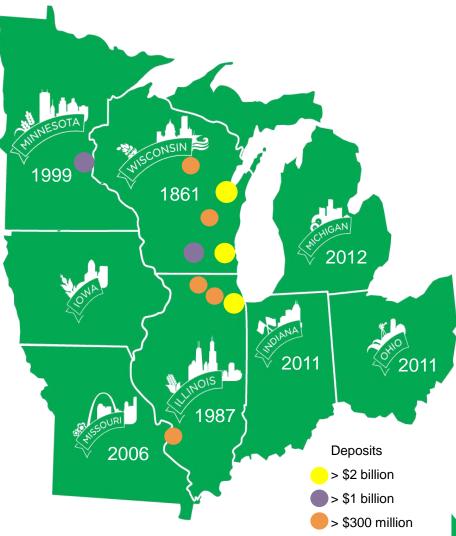
- I. US M&A Activity and Trends
- II. US M&A Financing Trends
- **III. Middle Market Lender Environment**



LEADING MIDWEST BANKING FRANCHISE

Associated Bank has over 200 banking locations serving more than 100 communities throughout Wisconsin, Illinois and Minnesota with commercial financial services offices in Indiana, Michigan, Missouri, Ohio and Texas.





^{1 -} Period end as of September 30, 2015; Loan pie chart excludes \$0.4 billion installment and credit card portfolio

 $^{^{2}-}$ Includes Missouri, Indiana, Ohio, Michigan and Iowa

ASSOCIATED PROFILE

As of December 31, 2015, Associated Banc-Corp (NYSE: ASB) is one of the **TOP 50**, publicly traded, U.S. bank holding companies and the parent of Associated Bank, National Association:



Associated is known for its **STRONG RELATIONSHIPS** with the customers and communities it serves:

Employees 4,400	Customers 1 Million
--------------------	----------------------

CREDIT RATINGS OF LEADING BANKS

Associated Bank, National Association Enjoys a Strong Credit Rating

Leading Banks in the Midwest	Moody's Long-Term Rating
U.S. Bank	Aa1
Wells Fargo Bank	Aa1
JPMorgan Chase Bank	Aa2
PNC Bank	Aa2
Comerica Bank	Aa3
FirstMerit Bank	Aa3
Fifth Third Bank	Aa3
Bank of America	A1
Citibank	A1
Associated Bank	A1
TCF Bank	A2
First Midwest Bank	A2
Johnson Bank	Not Rated
MB Financial Bank	Not Rated
PrivateBank	Not Rated
Wintrust	Not Rated
Anchor Bank (ABCW)	Not Rated

US Bank, Wells Fargo Aa1 Aa2 JP Morgan, PNC Comerica, FirstMerit, Fifth Third Aa3 Associated Bank, Bank of America, Citibank TCF, First Midwest **A2** Johnson, MB Financial, Private Bank, N/R Wintrust, Anchor Bank

Source: SNL Financial, October 2015

FULL RANGE OF FINANCIAL PRODUCTS & SERVICES



Community, Consumer, and Business

Community Markets

- Rochester, MN
- Eau Claire, WI
- La Crosse, WI
- Central Wisconsin
- Rockford, IL
- Peoria, IL
- Southern Illinois

Private Client and Institutional Services

- Private Banking
- Personal Trust
- Asset Management
- Retirement Plan Services
- Associated Financial Group
- Associated Investment Services

Consumer and Business Banking

- Branch Banking
- Commercial Banking
- Residential Lending
- Payments and Direct Channels

Corporate and Commercial Specialty

Corporate and Specialized Lending

- Corporate
 Commercial and
 Specialized
 Lending
- Commercial Deposits and Treasury Management
- Capital Markets

Commercial Real Estate Lending

- CRE Lending
- Real Estate
 Investment Trusts
- CRE Syndications
- CRE Tax Credits



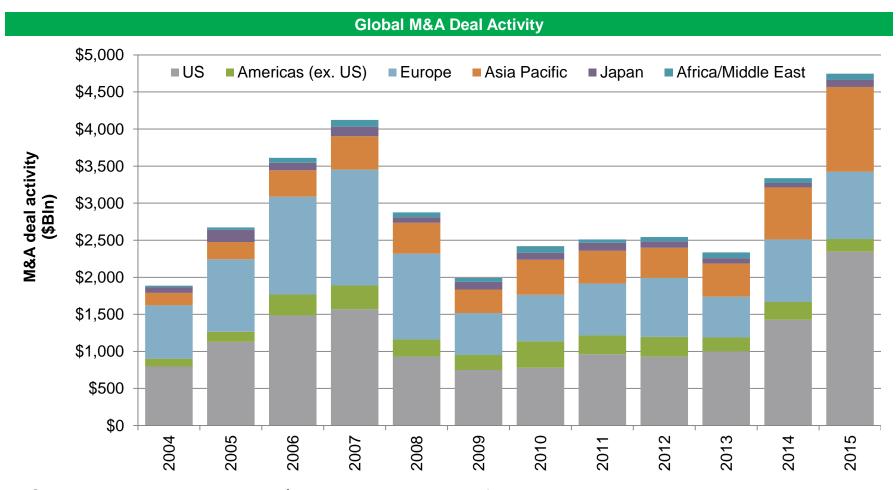
I. US M&A ACTIVITY AND TRENDS



I. US M&A ACTIVITY AND TRENDS

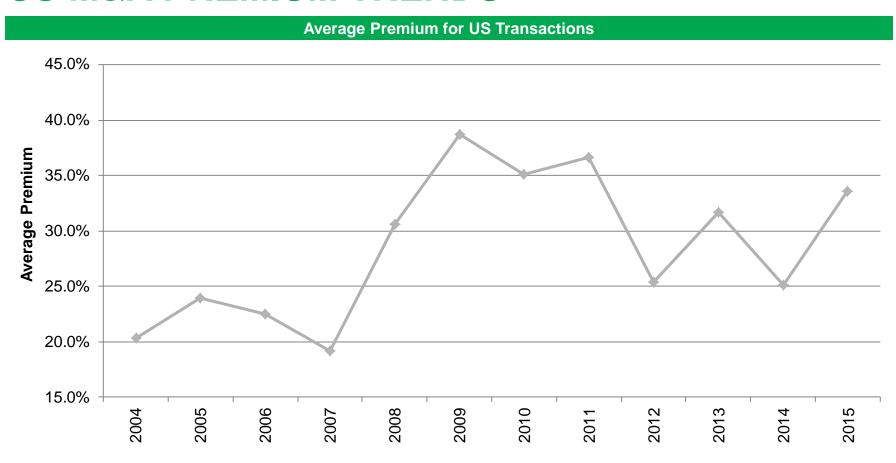


GLOBAL M&A VOLUME



- Global M&A deal activity surpassed \$4.5 trillion in 2015, up 42% from 2014 levels.
- US M&A deal activity totaled more than \$2.3 trillion, up 64% from 2014 levels.

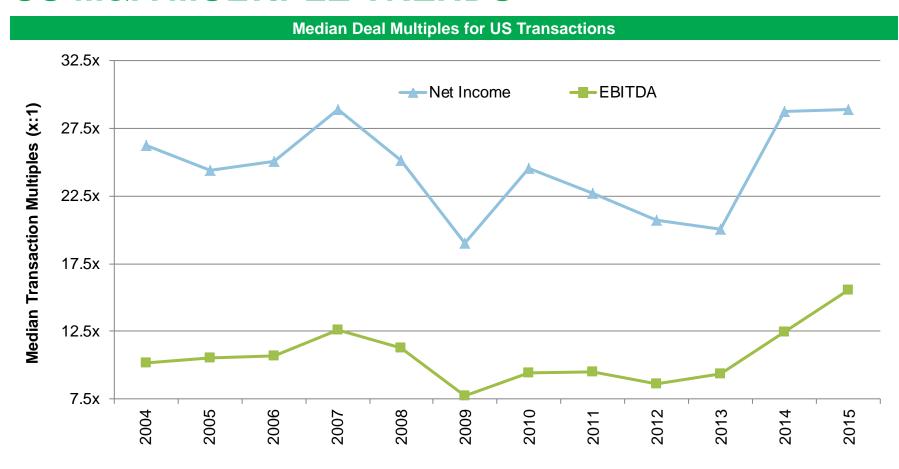
US M&A PREMIUM TRENDS



Historical takeover premiums in the US have ranged from 20-40%.

Source: Bloomberg

US M&A MULTIPLE TRENDS



- Recent transaction multiples in the US troughed in 2009 but have rebounded significantly in 2015.
- Data quality is imperfect but trend is directionally accurate.

Source: Bloomberg 10

US M&A DEAL TRENDS AND DRIVERS

Trends

- Record high deal flow and volume in 2015.
- Increase in number of very large transactions in 2015.
- · Companies have repaired balance sheets and optimized shareholder payout.
 - Considering investment opportunities (both organic and M&A).
- · Increasing transaction multiples.
- Increased stock market volatility.

Drivers

- High corporate cash balances.
- Historically-low interest rates.
- Low-growth environment with economic statistics mixed to benign.
- Shareholder activism.
- Tax efficiency strategies.
- High dollar, low oil may reflect diminishing global growth.

-1

II. US M&A FINANCING TRENDS



US M&A AND M&A RELATED LENDING





Aggregate US M&A related lending totaled \$546 billion in 2015, up ~20% from 2014.

GENERAL FINANCING STRUCTURE BY MARKET

Investment grade market

- Loans to companies rated >= BBB-/Baa3 AND with a relatively low LIBOR spread
- Loan is usually unsecured and ranked pari passu with bonds

Sr. Sr. Unsecured Unsecured Loan Bond Capital Structure Equity

Leveraged market

- Loans to companies rated <= BB+/Ba1 or unrated AND a relatively higher LIBOR spread
- Loan is usually secured and ranked senior to all other debt in the capital structure

Sr. Secured Loan Capital Sub. Unsecured Bond Structure Equity

Middle market

- Generally defined by Reuters as loans to companies with revenue and bank facility <=\$500MM
- Loan is usually secured and ranked senior to all other debt in the capital structure

Sr. Secured Loan Capital Sub. Debt – Mezzanine, Structure 2nd Lien, etc. Equity

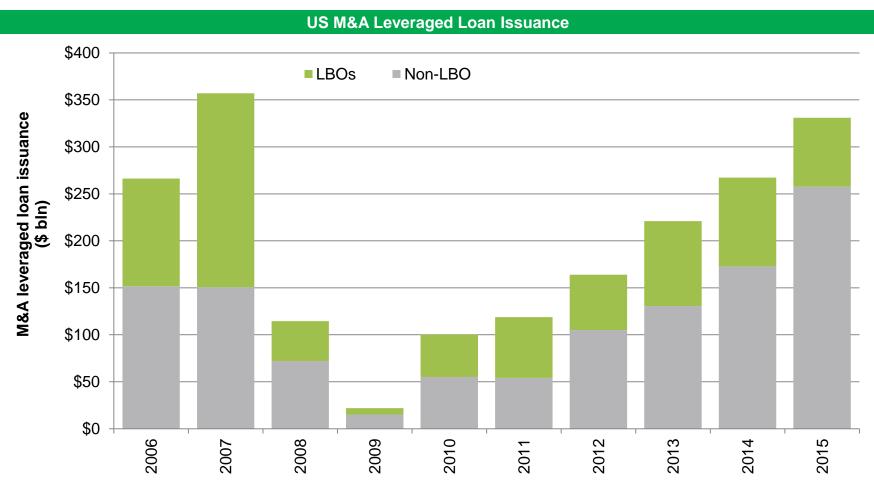
US INVESTMENT GRADE BRIDGE LOAN VOLUME





- US investment grade bridge loan issuance set a record in 2015 with \$135 billion of volume.
- Aggregate investment grade M&A related issuance totaled \$181 billion in 2015.

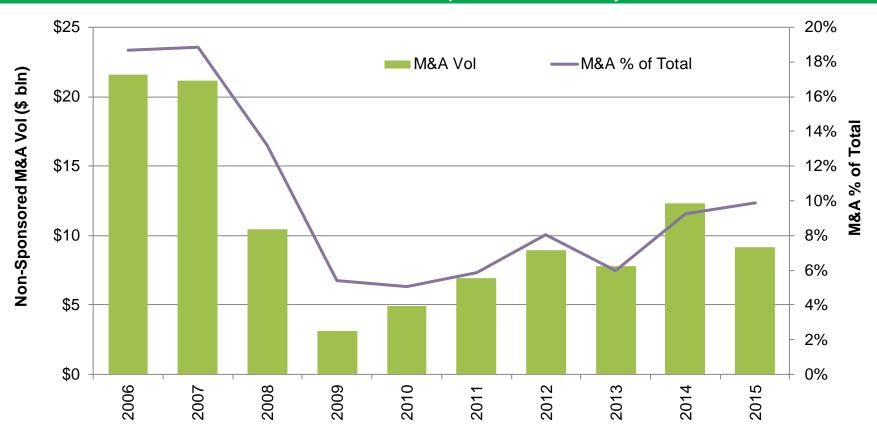
US LEVERAGED LOAN M&A ISSUANCE



- M&A leveraged loan volume continued to grow in 2015, posting its second highest year ever.
- Non-LBO issuance was up 49%, while LBO activity fell 22%.
- During 2015, private equity firms faced stiff competition from strategic buyers for assets.

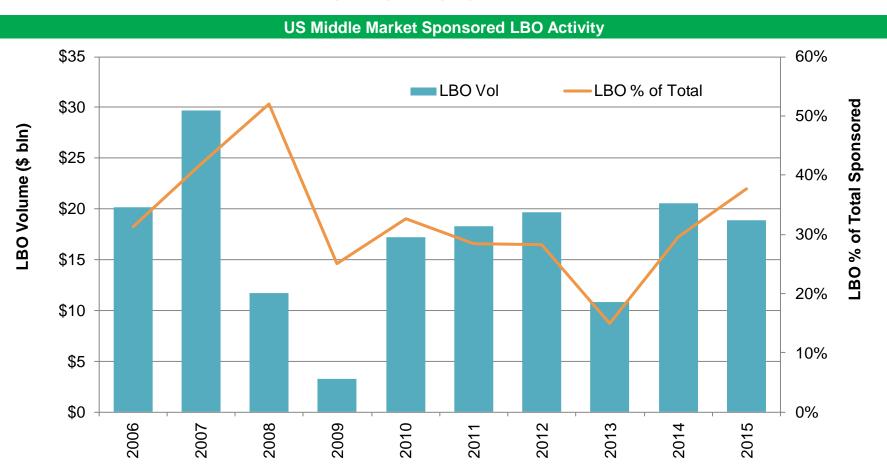
MIDDLE MARKET NON-SPONSORED M&A





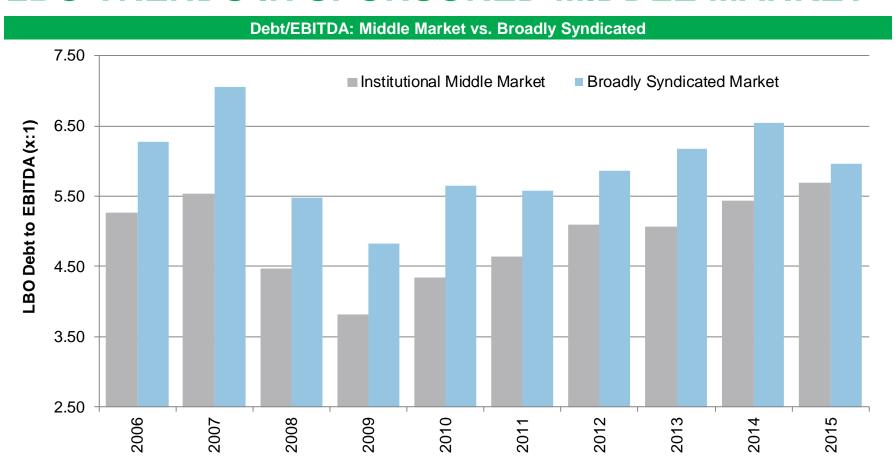
M&A activity totaled \$9.2 billion in 2015, down 25% from 2014.

MIDDLE MARKET SPONSORED M&A



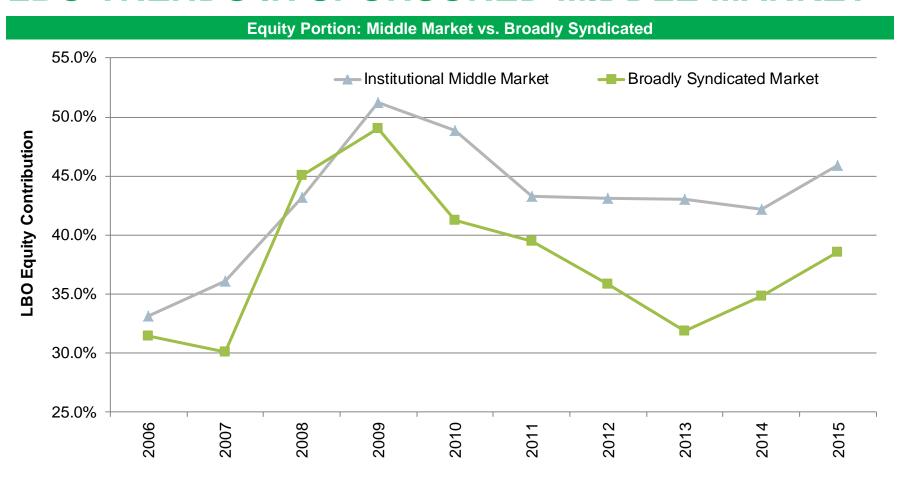
- 2015 LBO volume totaled \$18.9 billion (38% of sponsored issuance), an 8% drop from 2014.
- Secondary buyouts represented 43% of the total LBO volume in 2015, up from 36% in 2014.

LBO TRENDS IN SPONSORED MIDDLE MARKET



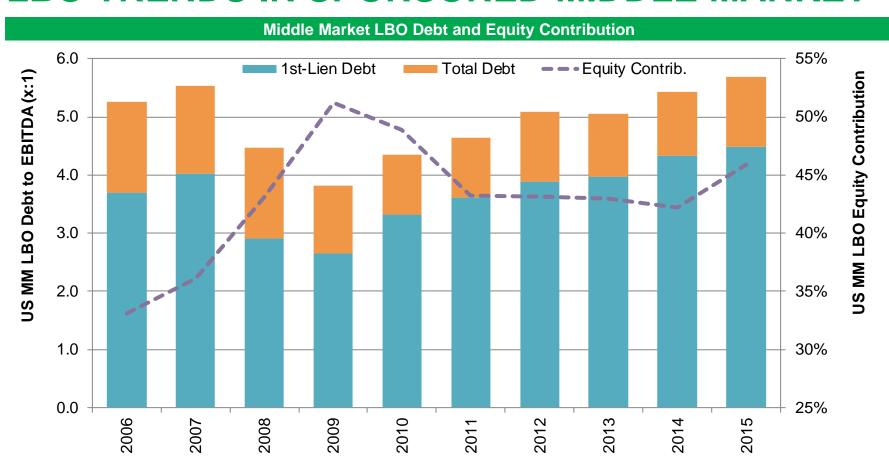
- Elevated regulatory pressure to more closely adhere to the leveraged lending guidance has impacted market activity, especially in the large corporate space.
- Average leverage for large corporate LBOs dropped from 6.55x in 2014 to 5.96x in 2015.
- The middle market has been less affected but has been more conservative historically.

LBO TRENDS IN SPONSORED MIDDLE MARKET



- Average equity contributions for large corporate LBOs continued to climb into the high 30% area (38.6%) in 2015.
- Middle market LBO equity contributions ticked up to 45.9% in 2015.

LBO TRENDS IN SPONSORED MIDDLE MARKET



- The middle market has been more conservative historically when it comes to leverage.
- Leverage increased in 2015 to 4.5x first lien / 5.7x total from 4.3x/5.4x in 2014.

III. MIDDLE MARKET LENDER ENVIRONMENT



MIDDLE MARKET LENDER LANDSCAPE

Involved Parties

- Regulated Banks
- Non-Regulated FinCos
- CLOs (Collateralized Loan Obligations)
- Insurance Companies
- Retail Loan Funds
- BDCs (Business Development Companies)
- Private Equity Funds
- Mezzanine Funds
- Hedge Funds & Credit Opportunity Funds

Transaction Permutations

- All Bank Senior
- Stretch Senior or First Out / Last Out
- Bank / Mezzanine
- Bank / Institutional 1st Lien
- Bank / Institutional 1st Lien / Institutional 2nd Lien
- Unitranche

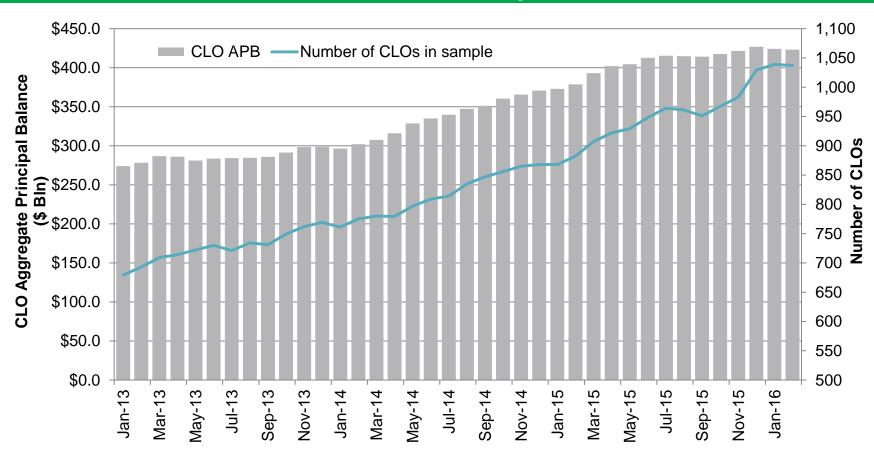
Financing Considerations and Tradeoffs

- Relationship and historical experience
- Risk and leverage tolerance
- Certainty of execution
- Investor approach buy and hold vs. desire for liquidity

- Flexibility (covenants, documentation, etc.)
- All-in cost
- Intercreditor matters

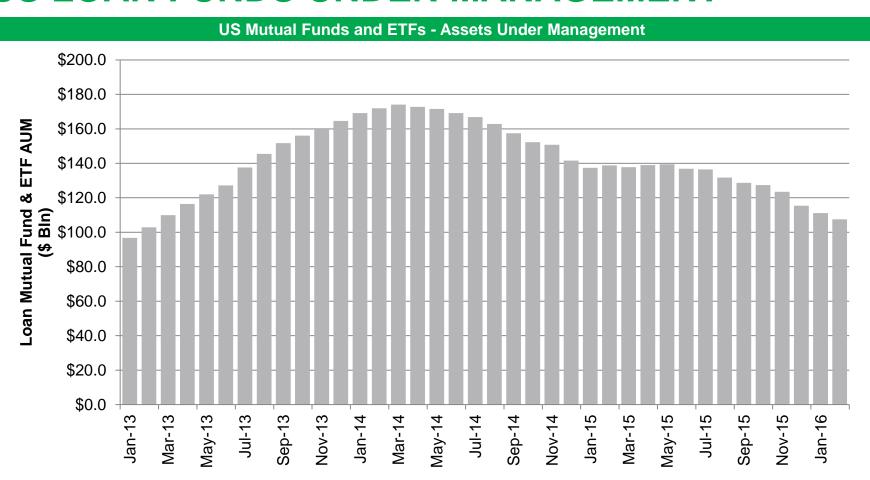
US CLO ASSETS UNDER MANAGEMENT





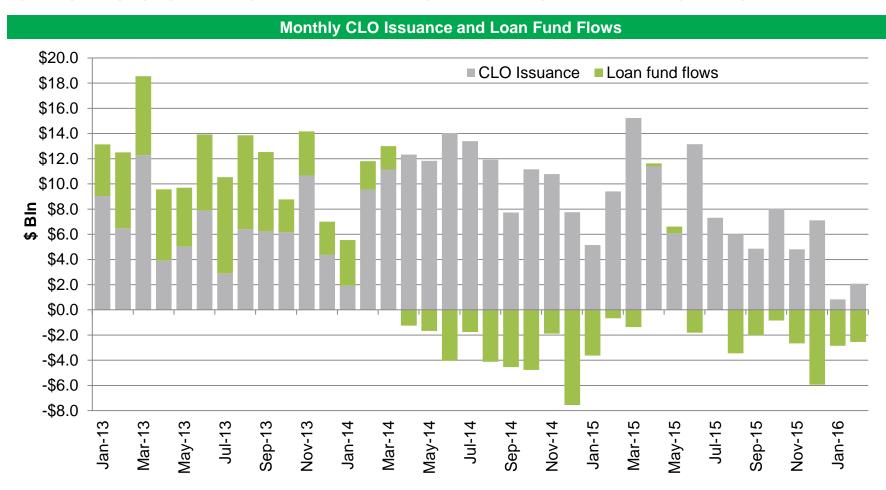
US CLO assets under management is now at \$423 billion

US LOAN FUNDS UNDER MANAGEMENT



- · Loan mutual fund & ETF assets under management continue to decline as outflows continued and asset values fell.
- Total assets under management stand at \$107 billion, the lowest level since February 2013.

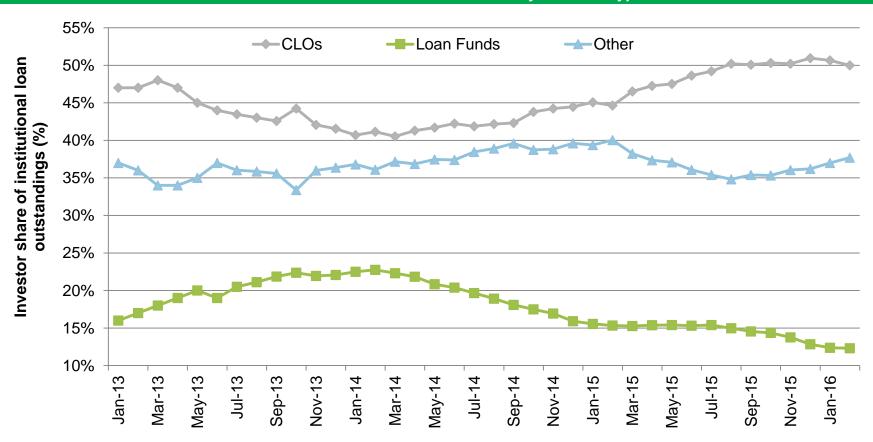
CLO ISSUANCE AND LOAN FUND FLOWS



- US CLO issuance is off to a slow start in 2016. Volume was \$2.1 billion in February, up from \$826 million in January.
- Meanwhile, loan funds saw another \$2.5 billion of outflows in February, the seventh straight month of outflows.

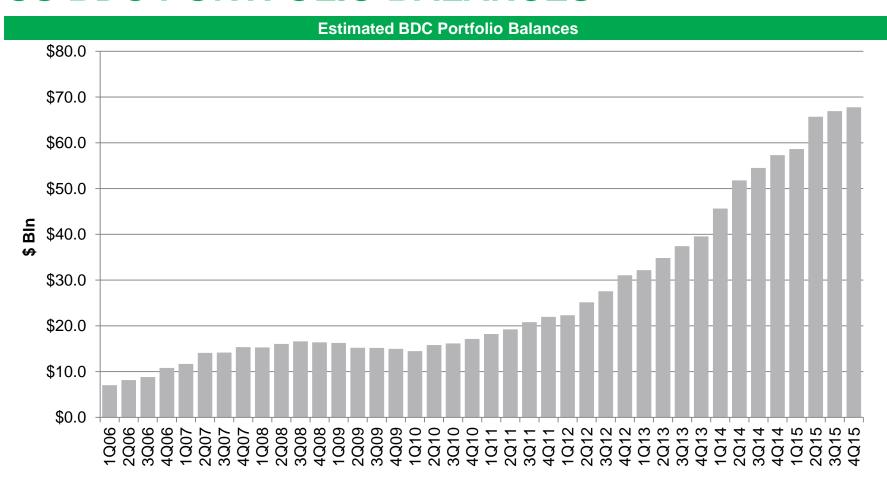
INVESTOR SHARE OF INSTITUTIONAL LOANS

Share of Institutional Loan Balances by Investor Type



- The CLO share of institutional loan balances is roughly 50%.
- Loan mutual funds & ETF market share is down to 12% following consistent outflows.

US BDC PORTFOLIO BALANCES



Estimated BDC portfolio balances stand at \$87 billion as of 4Q 2015.

DISCLOSURES

PRODUCTS AND SERVICES. Associated Bank and affiliates offer a variety of products and services, some of which are in this presentation. Such products and services are subject to applicable underlying agreements for such products and services. These disclosures are intended to supplement underlying product and service agreements and such underlying product and service agreements control in cases of conflicting provisions. Not all products and services are available in all geographic areas and the terms and fees of such products and services may vary by geographic region. Product information is subject to change without notice. Your eligibility for products and services is subject to review and acceptance by the Associated affiliate providing such products or services.

Deposit and loan products are offered by Associated Bank, N.A. Associated Bank, N.A. is an affiliate of Associated Banc-Corp. Associated Bank, N.A. is a Member FDIC, an Equal Housing Lender and an Equal Opportunity Lender. Loan products are subject to credit approval and involve interest and other costs. Please ask about details on fees, conditions and terms of these products.

***Non-deposit investment products are NOT deposits or obligations of, insured or guaranteed by Associated Bank, N.A. or any bank or affiliate, are NOT insured by the FDIC or any agency of the United States, and involve INVESTMENT RISK, including POSSIBLE LOSS OF VALUE.

SECURITIES AND ADVISORY SERVICES (OTHER THAN THOSE PROVIDED BY REPRESENTATIVES OF ASSOCIATED FINANCIAL GROUP, LLC) ARE OFFERED BY ASSOCIATED INVESTMENT SERVICES, INC ("AIS"), member FINRA and SIPC, d/b/a Associated Investment Services Group in Minnesota. • Insurance products are offered by licensed agents of Associated Financial Group, LLC ("AFG"). • SECURITIES AND ADVISORY SERVICES PROVIDED BY REPRESENTATIVES OF AFG ARE OFFERED BY LPL FINANCIAL, member FINRA and SIPC. • Investment management services are provided by representatives of AFG through Financial Resource Management Group, Inc. d/b/a AFG Financial Services ("FRMG"). • Fiduciary, administrative, and planning services are provided by Associated Trust Company, N.A. ("ATC"). Investment management services are provided to ATC by Kellogg Asset Management, LLC ® ("KAM"), an SEC-registered investment adviser. • Securities and insurance products are offered are NOT deposits or obligations of, insured or guaranteed by Associated Banc-Corp ("AB-C") or any bank or affiliate, are NOT insured by the FDIC or any agency of the United States, and involve INVESTMENT RISK, including POSSIBLE LOSS OF VALUE . • Advisory services may not be available in all locations. • AIS, AFG, FRMG, ATC and KAM are all affiliates of AB-C. • LPL is NOT an affiliate of AB-C.

Associated Private Client Services, Associated Institutional Trust Services, and HR Solutions are marketing names AB-C uses for products and services offered by Associated Bank, ATC, KAM and AFG.

Associated Merchant Services is a contractual alliance between Associated Bank N.A. (AB) and First Data Merchant Service Corporation.

Neither Associated Banc-Corp nor any of its affiliates give tax or legal advice. Consult with your tax and/or legal advisor for information specific to your situation.

All trademarks, service marks and trade names referenced in this material are the property of their respective owners.

