



DIVERSITY & INCLUSION GROUP

northeastern wisconsin chapter

November/December 2019 Newsletter Update

Thank you to Wipfli for hosting the October Diversity & Inclusion Event presented by Women's Leadership Coaching!



Webinar Summary

"6 Ways to Develop a Change Leader Mindset" presented by the following speakers:

- Jo Miller, CEO – Be Leaderly

You must lead change or change will lead you. – Mona Sabet

The world is not changed by people who sort-of care. – Sally Hogshead

6 ways to lead yourself and others through change, by embracing a change leader's mindset.

1. Uplevel from optimizer to transformer
2. Be a discerning disruptor
3. Agree on the problem
4. Rally your crew
5. Be empathetic
6. Be relentless

3 Rules for Rule-Breakers:

1. Don't risk a lot for a little.
2. Don't risk more than you can afford to lose.
3. Consider the odds or potential consequences.

To view the presentation materials please click on this link: <https://feinew.org/page-8689/8084115>

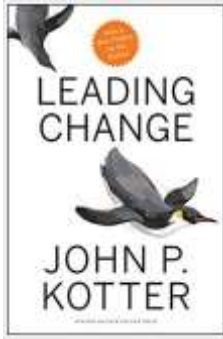
Associated Bank in Green Bay will host the next session. Join us as we discuss "As a Leader Anything" on December 3rd. (See next Diversity & Inclusion Event on page 2 for more information).

*Additional articles are available with our webinar subscription to Women's Leadership Coaching:

<http://www.beleaderly.com>

November/December 2019 Newsletter Update – Continued

*Recommended Reading Selection



Leading Change
Author: John P. Kotter

John Kotter's now-legendary eight-step process for managing change with positive results has become the foundation for leaders and organizations across the globe. By outlining the process every organization must go through to achieve its goals, and by identifying where and how even top performers derail during the change process, Kotter provides a practical resource for leaders and managers charged with making change initiatives work. *Leading Change* is widely recognized as his seminal work and is an important precursor to his newer ideas on acceleration published in *Harvard Business Review*.

[Click here](#) to read the complete book summary and also explore purchase options.

Next Diversity & Inclusion Group Event

1. **Tuesday, December 3, 2019 | Ask a Leader Anything | 11:45 AM – 1:15 PM**
Women's Leadership Coaching Webinar | Hosted by Associated Bank
200 N. Adams Street | Library Conference Room - 1st Floor | Green Bay | WI | 54301

Summary

Do I really need an MBA to be a leader? Is it a 'career killer' to say no to a role with relocation? How important is global experience? Join our candid Ask Me Anything session featuring top executives who've seen a thing or two...and bring your own leadership questions! This hour-long Q&A will offer fresh advice on everything from managing critical career relationships to unwritten rules that help you advance. Our panel of industry leaders will share fresh perspectives, but your questions will drive the conversation.

Speakers

Panelists to be announced. [Click here](#) to register for this event!

What is the FEI Diversity & Inclusion Group?

FEI National continues to encourage local chapters to focus on diversity within our membership. Women executives face a unique set of challenges in balancing their careers and personal lives. This special interest group is focused on exploiting the talents of individuals and creating opportunities to improve personally and professionally. As a result, we hope to increase membership engagement in our chapter and create additional ways for our female members to find value in the FEI experience.

Diversity & Inclusion Group events are open to the following individuals:

- Members of the FEI NE Wisconsin Chapter
- Managers and executives within an FEI Member's Company
- Representatives of our strategic partner companies
- Prospective chapter members
- Guests of any of the above
- While some event topics are geared toward women, men are welcome encouraged to attend & participate



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