



DIVERSITY GROUP

northeastern wisconsin chapter

March/April 2016 Newsletter Update

Highlights from the Women's Leadership Coaching Webinar: Ask a C-Suite Executive (Hosted by Wipfli on February 23, 2016)

This webinar was presented by Anne Cooney, COO, Siemens Healthcare Diagnostics and Ann Finkner, Chief Administrative Officer, Farm Credit Services of America.

- Detailed presentation and handouts are available on the website. [Click here](#) to access both documents.
- Take advantage of casual interactions and basic conversations to build relationships.
- Invite executive to team meetings, create interactions during lunch, volunteer on cross functional teams.
- New idea proposals focus on the why and give recommendations, don't review the detail steps to accomplish the proposal. Define how this change is going to make the company better.
- Women can advance their careers by learning beyond the functional role. Network internally and externally to connect with others. Be the best in your current role. Request feedback on how to improve and engage with others.

Recommended Readings

- The Confidence Code: The Science and Art of Self-Assurance – What Women Should Know, by Katty Kay and Claire Shipman
- The Leadership Challenge, by Barry Posner & James Kouzes
- Above the Line: Lessons in Leadership and Life from a Championship Season, by Urban Meyer and Wayne Coffey

Summary from the March 10, 2016 Diversity Group Breakfast

An amazing presentation was given by Sheri Edison, Vice President, General Counsel & Secretary of Bemis Company and Melanie Miller, Vice President and Treasurer of Bemis on how the Bemis Women's Network was rolled out to the entire organization. The mission of the Bemis Women's Network is to champion and further develop women's talents and leadership qualities and to shape the organization so that Bemis Company achieves its full potential.

The benefits of participating in the Bemis Women's Network is to engage with each other, enhance business acumen, expand professional relationships, broaden understanding of Bemis's global initiatives, and promote global interaction across Bemis. The 3 pillars of activities include:

1. Professional Development - inspire and strengthen empowerment, business knowledge, and professional skills
2. Connections – Establish connections between women to create a supportive global culture of collaboration
3. Community Service – Develop teamwork and leadership skills, and demonstrate global corporate citizenship

Additional details are available in the presentation available on the website ([click here](#)). Thank you to Sheri and Melanie for sharing their journey on building an international women's network at Bemis.

Calendar of Upcoming Diversity Events

- 1. Tuesday, April 26, 2016 | Attracting the Attention of Influential Sponsors
(Women's Leadership Coaching Webinar)
Godfrey & Kahn | 100 West Lawrence Street, #210 | Appleton, WI 54912**
Sponsors are influential leaders who advocate for you and connect you with career opportunities. In this webinar, learn the difference between mentors and sponsors, what sponsors expect from you, and 8 steps for attracting a sponsor's attention. [Click here](#) to register!

Guest Speaker: Jo Miller, CEO, Women's Leadership Coaching, Inc.
- 2. Tuesday, June 21, 2016 | Transitioning from Tactician to Strategist
(Women's Leadership Coaching Webinar)
AON | 111 N Washington Street | Suite 300 | Green Bay, WI 54301**
Do you spend the majority of your time at work as a task-oriented tactician or do you think and operate strategically, like leaders do? In this session, learn how to shift your focus from being tactical or reactive to operating with a more strategic mindset. [Click here](#) to register!

Guest Speakers: Dona Munsch, Vice President, M&A, AltaVault, NetApp, Inc. and one other, to be announced.
- 3. Tuesday, August 30, 2016 | The Power of Diverse Teams
(Women's Leadership Coaching Webinar)
Wipfli | 469 Security Blvd. | Green Bay, WI 54313**
Research has shown that large, diverse teams achieve greater productivity, reach, and innovation. They also face challenges with communication and the sharing of knowledge and resources. Discover the impact of team diversity, factors that affect your team's productivity, and a model for enhancing your team's overall effectiveness. [Click here](#) to register!

Guest Speaker: Ann Quiroz Gates, Ph.D., Chair Department of Computer Science, The University of Texas at El Paso.
- 4. Tuesday, October 18, 2016 | Questions That Leaders Ask Themselves and Others
(Women's Leadership Coaching Webinar)
Schenck | 200 East Washington Street | Appleton, WI 54912**
The best leaders do more than give direction. They ask great questions—thought-provoking questions that inspire themselves and others to think creatively, get engaged, be accountable, and take action. [Click here](#) to register!

Guest Speaker: Jo Miller, CEO, Women's Leadership Coaching, Inc.

What is the FEI Diversity Group?

FEI National continues to encourage local chapters to focus on diversity within our membership. Women executives face a unique set of challenges in balancing their careers and personal lives. This special interest group is focused on exploiting the talents of individuals and creating opportunities to improve personally and professionally. As a result, we hope to increase membership in our chapter and create additional ways for our female members to be engaged in the FEI experience.

Diversity Group events are open to the following individuals:

- Members of FEI NE Wisconsin Chapter
- Managers and executives within an FEI Member's Company
- Representatives of our Strategic Partner companies
- Prospective chapter members
- Guests of any of the above
- While some event topics are geared towards women, men are welcome to attend and participate.



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