



# DIVERSITY GROUP

northeastern wisconsin chapter

## November/December 2015 Newsletter Update

The FEI Diversity Group will be sponsoring a six part lunch and learn webinar series offered through Women's Leadership Coaching. Though the webinars are provided through a women's group, the topics apply regardless of gender and all are welcome. Michelle has sent the registration notice for the [12/8 webinar](#) and the remaining five are listed below. If you intend to attend any of the five remaining webinars and have a preference of Appleton or Green Bay locations, please e-mail Pam at ([pturicik@energybankinc.com](mailto:pturicik@energybankinc.com)) stating which event(s) you plan to attend and which location you prefer by 12/5. We will use this information when working with our strategic partners to plan these events.

Strategic partners are welcome to register a total of five representatives for each webinar. If you are the strategic partner hosting the event there is no limit to the number of representatives that can attend. A representative is someone at the manager level and above. FEI members are also welcome to bring guests that are managers and above as well.

The hosting strategic partner will not only be providing the location, but will also be sharing the cost of the lunch. Please join me in thanking them for their support and generosity. Strategic partners, Pam will be reaching out to you after reviewing the location interests received by 12/5.

### [Tuesday, February 23, 2016 | Ask a C-suite Executive](#)

Do you understand how C-suite executives think and operate, and how to work effectively with them? Find out in this hour-long Q & A discussion with top industry leaders. You'll learn tips for communicating with C-suite leaders, and how to exceed their expectations. We'll cover scenarios from pitching a business idea to preparing for 'elevator moments.'  
*Guest speakers: Anne Cooney, COO, Siemens Healthcare Diagnostics and one other to be confirmed.*

### [Tuesday, April 26, 2016 | Attracting the Attention of Influential Sponsors](#)

Sponsors are influential leaders who advocate for you and connect you with career opportunities. In this webinar, learn the difference between mentors and sponsors, what sponsors expect from you, and 8 steps for attracting a sponsor's attention.  
*Speaker: Jo Miller, CEO, Women's Leadership Coaching, Inc.*

### [Tuesday, June 21, 2016 | Transitioning from Tactician to Strategist](#)

Do you spend the majority of your time at work as a task-oriented tactician or do you think and operate strategically, like leaders do? In this session, learn how to shift your focus from being tactical or reactive to operating with a more strategic mindset.

*Guest speakers: Dona Munsch, Vice President, M&A, AltaVault, NetApp, Inc. and one other, to be announced.*

### [Tuesday, August 30, 2016 | The Power of Diverse Teams](#)

Research has shown that large, diverse teams achieve greater productivity, reach, and innovation. They also face challenges with communication and the sharing of knowledge and resources. Discover the impact of team diversity, factors that affect your team's productivity, and a model for enhancing your team's overall effectiveness.

*Guest speaker: Ann Quiroz Gates, Ph.D., Chair Department of Computer Science, The University of Texas at El Paso.*

### [Tuesday, October 18, 2016 | Questions That Leaders Ask Themselves and Others](#)

The best leaders do more than give direction. They ask great questions—thought-provoking questions that inspire themselves and others to think creatively, get engaged, be accountable, and take action.

*Speaker: Jo Miller, CEO, Women's Leadership Coaching, Inc.*

Thank you all for your interest. We sincerely hope this program is well received and a value added opportunity for everyone, if so we would look to make it an annual program.

## What is the FEI Diversity Group?

FEI National continues to encourage local chapters to focus on diversity within our membership. Women executives face a unique set of challenges in balancing their careers and personal lives. This special interest group is focused on exploiting the talents of individuals and creating opportunities to improve personally and professionally. As a result, we hope to increase membership in our chapter and create additional ways for our female members to be engaged in the FEI experience.

### Diversity Group events are open to the following individuals:

- Members of FEI NE Wisconsin Chapter
- Managers and executives within an FEI Member's Company
- Representatives of our Strategic Partner companies
- Prospective chapter members
- Guests of any of the above
- While some event topics are geared towards women, men are welcome to attend and participate.



**Pam Turcic**  
Diversity Group Co-Chair  
[pturcic@energybankinc.com](mailto:pturcic@energybankinc.com)



**Valorie Hamilton**  
Diversity Group Co-Chair  
[valorie.hamilton@endries.com](mailto:valorie.hamilton@endries.com)