

# Thriving in the NFL's Smallest Market

February 16, 2016

# Vision

**To become and remain the standard of excellence against which all other organizations in professional sports are measured.**

# Mission

**To win championships and  
deliver excellent guest  
experiences while being  
guided by our core values.**

# Values

**Teamwork** - We work together to achieve our goals through a strong work ethic, mutual trust and appropriate communication.

**Respect** - We make the commitment that all our actions and communications will be considerate toward coworkers, partners and guests.

**Stewardship** - We foster and advance our community-founded organization and its rich tradition for future generations.

**Integrity** - We work ethically in every aspect of our operations while remaining loyal to our coworkers and the values of the organization.

**Excellence** - We continually focus our efforts on pursuing the highest levels of performance throughout the organization.

# Mission: Win Championships

- **13x Champions – 1<sup>st</sup>!**
- **Since 1992, we have**
  - **Second-best regular season record**  
**(244-139-1)**
  - **Playoffs in 18 seasons**
  - **.500 or better in all but 2 seasons**



# Mission: Excellent Guest Experience

Consistently  
ranked #1 or 2 in  
NFL's Annual  
Customer  
Satisfaction Survey

Lambeau or Bust:  
NFL Experience  
Incomplete Without  
a Trip to Green Bay

Updated: February 3, 2010, 3:14 PM ET  
By Doug Ward | Special to ESPN SportsTravel



GREEN BAY PACKERS

# 2014 NFL Voice of the Fan Results

Ranked in Top 5 of All 32 NFL Teams

Overall Gameday Satisfaction –  
**1<sup>st</sup> in NFL**

Arrival – 1<sup>st</sup> in NFL

Departure – 2<sup>nd</sup> in NFL

Safety & Security – 1<sup>st</sup> in NFL

Gameday Staff – 1<sup>st</sup> in NFL

Merchandise – 1<sup>th</sup> in NFL

Technology – 4th in NFL

# The Packers Off the Field



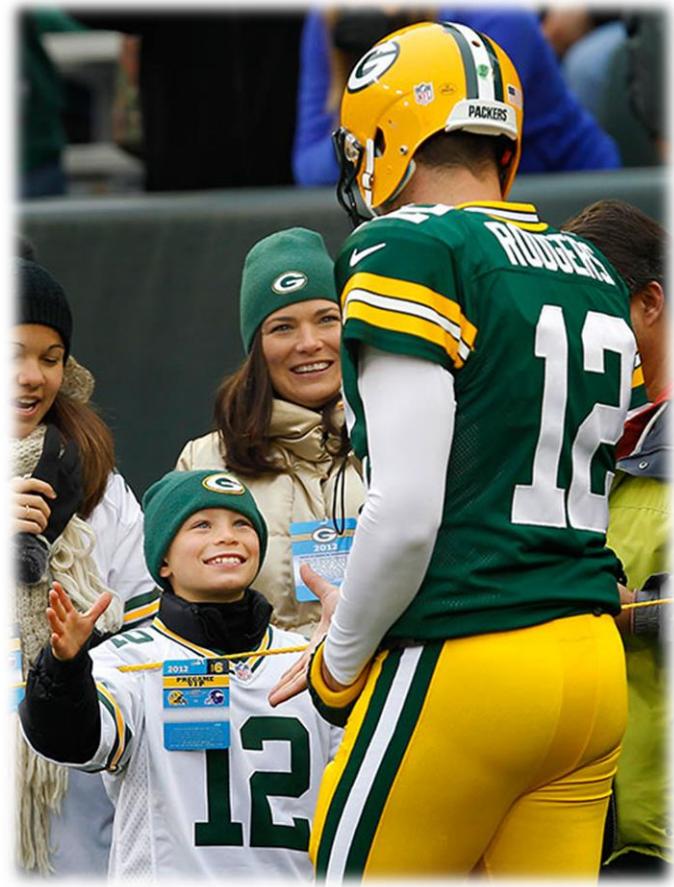
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# Uses of Revenue

- 1. Win Championships**
- 2. Deliver Excellent Guest Experiences**
- 3. Give Back to the Community**
- 4. Save for a Rainy Day**

# Community Outreach

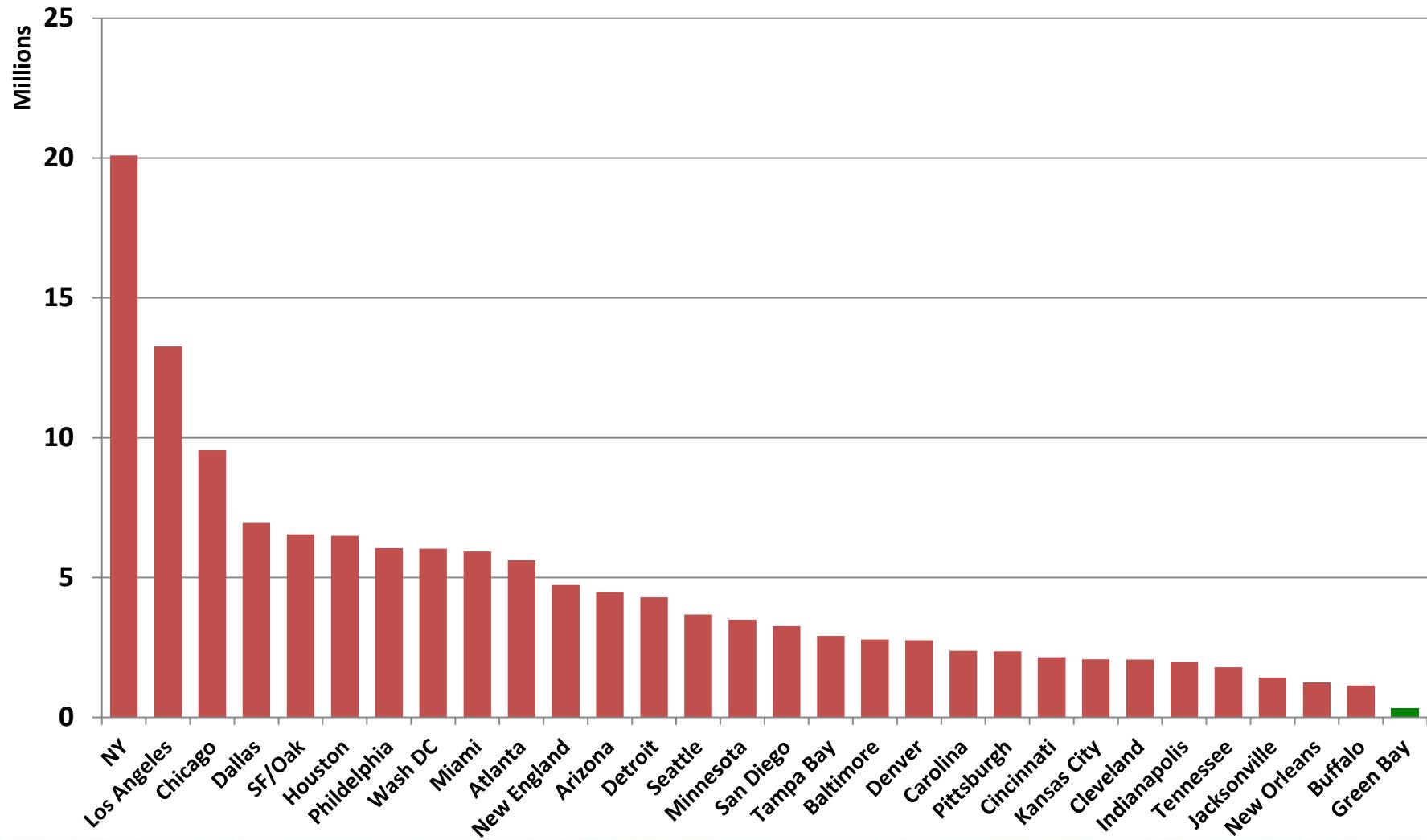
- Packers Give Back
- Cash & In-Kind Donations
- Alumni/Player Appearances
- Youth Football, Play 60
- Community QB
- Wish Granting
- Mentor-Protégé



# Values: Stewardship

Winning football  
performance on the field  
requires winning financial  
performance off the field

# Green Bay is NFL's Smallest Market



# Defunct NFL Franchises

- Akron Pros (1920–26)
- Baltimore Colts (1950)
- Boston Yanks (1944–48) / New York Bulldogs (1949) / New York Yanks (1950–51) / Dallas Texans (1952)
- Brooklyn Dodgers/Tigers (1930–44)
- Brooklyn Lions (1926)
- Buffalo All-Stars (1920–27, 1929)
- Canton Bulldogs (1920–23, 1925–26)
- Chicago Tigers (1920)
- Cincinnati Celts (1921)
- Cincinnati Reds (1933–34)
- Cleveland Indians (1931)
- Cleveland Indians/Bulldogs (1923–25, 1927)
- Cleveland Tigers/Indians (1920–21)
- Columbus Panhandles/Tigers (1920–26)
- Dayton Triangles (1920–29) (now the Colts?)
- Detroit Heralds (1920)
- Detroit Panthers (1925–26)
- Detroit Tigers (1921)
- Detroit Wolverines (1928)
- Duluth Kelleys/Eskimos (1923–27)
- Evansville Crimson Giants (1921–22)
- Frankford Yellow Jackets (1924–31)
- Hammond Pros (1920–26)
- Hartford Blues (1926)
- Kansas City Blues/Cowboys (1924–26)
- Kenosha Maroons (1924)
- Los Angeles Buccaneers (1926)
- Louisville Breckenridges (a.k.a. "Brecks") (1921–23)
- Louisville Colonels (1926)
- Massillon Tigers (1920) (never played a game)
- Milwaukee Badgers (1922–26)
- Minneapolis Marines (1921–24)
- Minneapolis Red Jackets (1929–30)
- Muncie Flyers (1920–21)
- New York Brickley Giants (1921)
- New York Yankees (1926 1st AFL)(1927–28 NFL)
- Newark Tornadoes (1930)
- Oorang Indians (1922–23)
- Orange Tornadoes (1929)
- Pottsville Maroons/Boston Bulldogs (1925–29)
- Providence Steam Roller (1925–31)
- Racine Legion (1922–24)
- Racine Tornadoes (1926)
- Rochester Jeffersons (1920–25)
- Rock Island Independents (1920–25)
- St. Louis All Stars (1923)
- St. Louis Gunners (1934)
- Staten Island Stapletons (1929–32)
- Toledo Maroons (1922–23)
- Tonawanda Kardex (1921)
- Washington Senators (1921)

# NFL Revenue Ranking

Season

2010

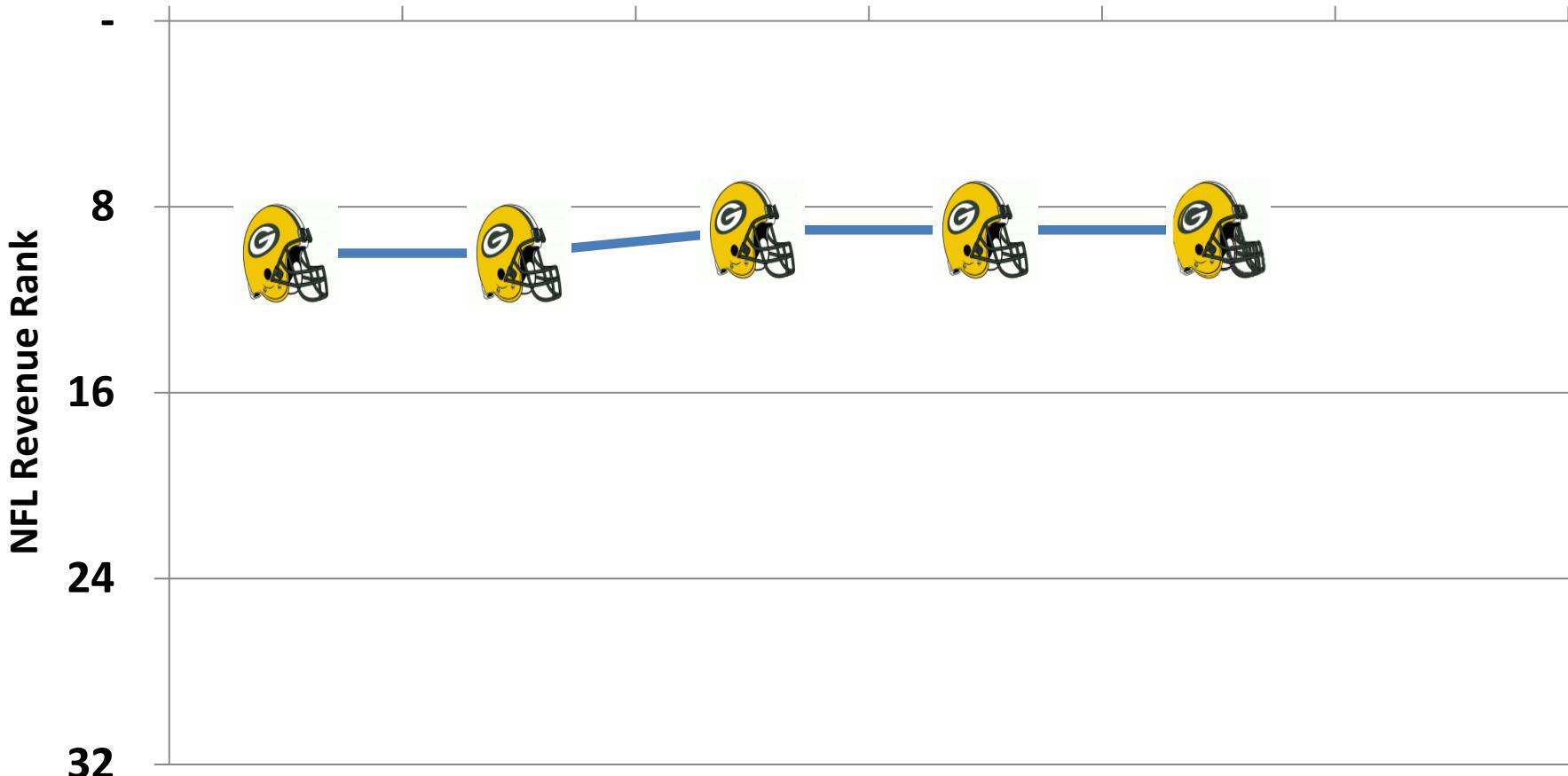
2011

2012

2013

2014

2015



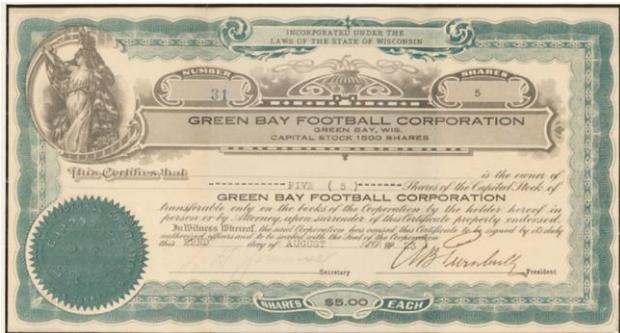
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# Key Financial Factors

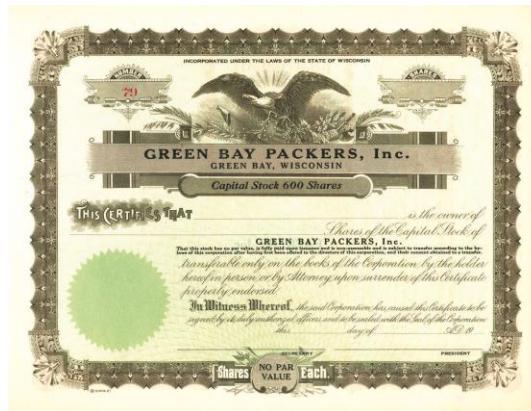
- Fan Support
- NFL Economics
- Brand



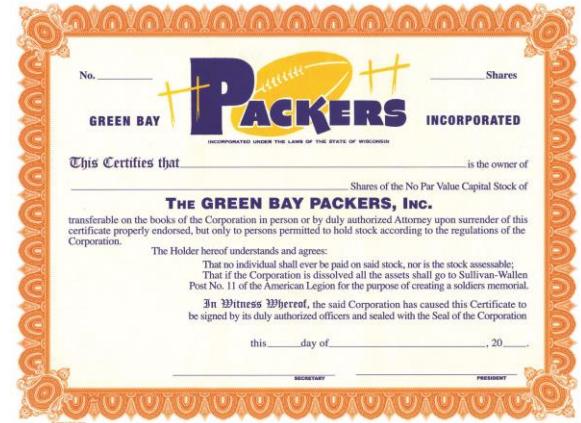
# Fan Support: Stock Sales



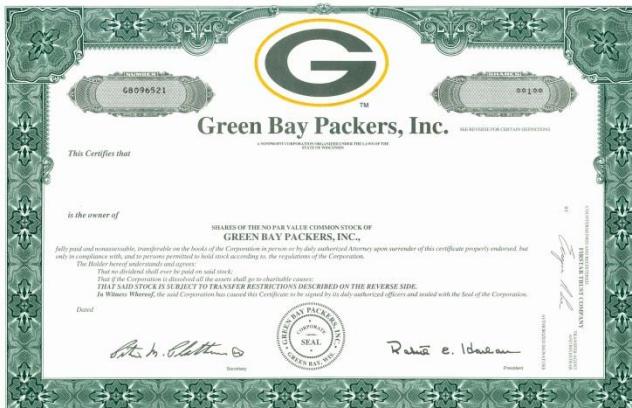
1923



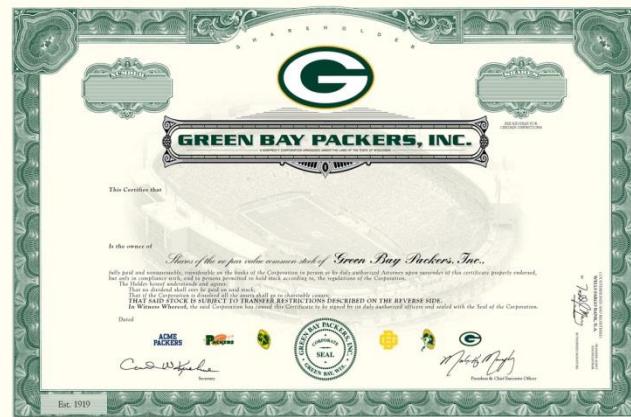
1935



1950



**1997**



2011

# Passionate Fan Support Year-Round



## Game Day

- Admissions, concessions, parking
- Broadcasting, signage & sponsorship



## Non-Game Day

- Packers Pro Shop
- 1919 Kitchen & Tap
- Hall of Fame
- Tours
- Special Events

# NFL Economics: the Best in Sports

- **Highest Percentage of National Revenue**
- **Hard Salary Cap**
- **Revenue Sharing System**

# Growth of Broadcast Revenues

“Then”



+



Now



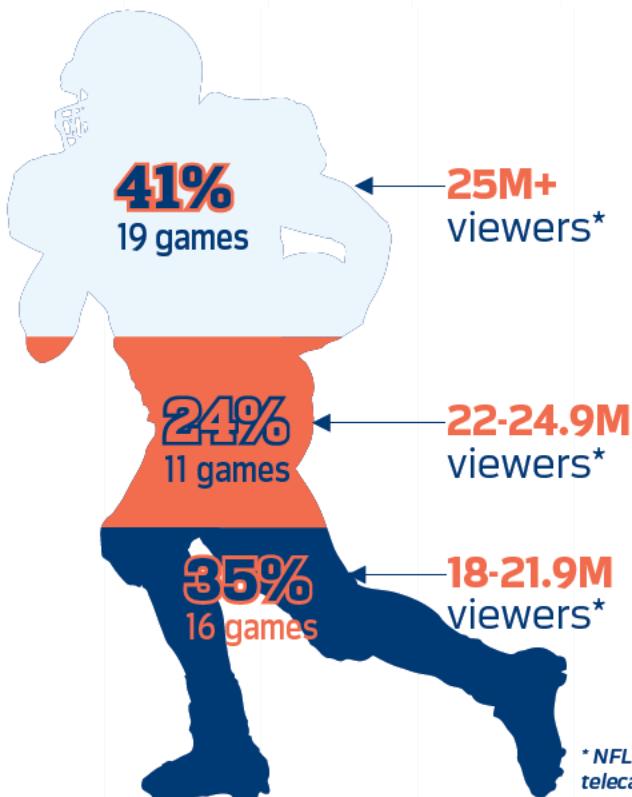
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# NFL Season Dominates Broadcast Calendar



NFL games account for the **TOP 25** & **46 of the TOP 50** most-watched shows on TV since Kickoff on Sept. 10



## NFL Viewership

Non-NFL telecasts that ranked in top 50

#26 GOP Debate

#30 Macy's Thanksgiving Parade

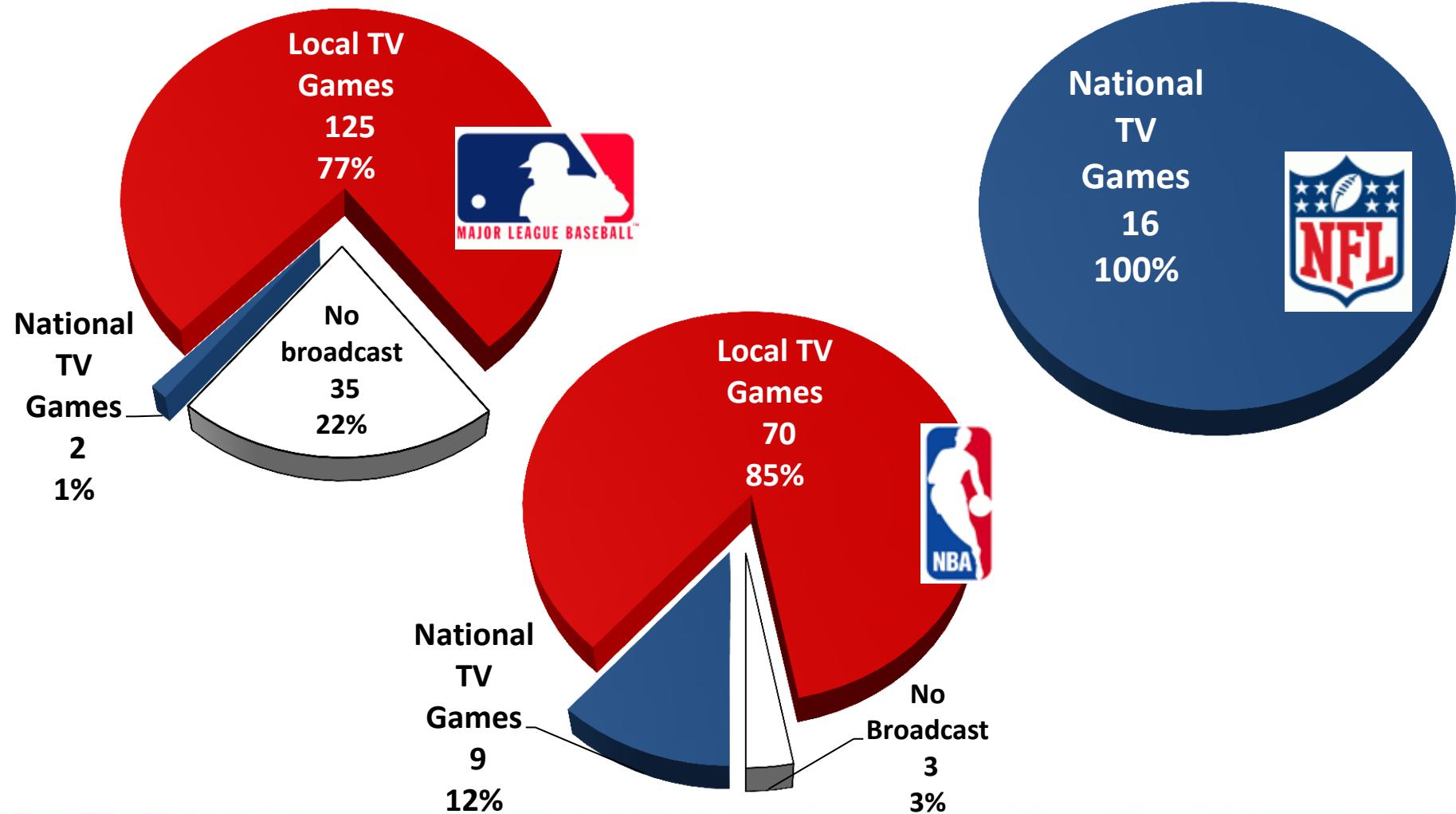
#33 New Year's Rockin Eve Part 1

#49 CFP Semifinal: Michigan State-Alabama

Source: NFL & Nielsen Media Research. Live + Same Day Data Stream, Minimum Telecast Length of 25 minutes.

\* NFL games in the top 50 most-watched telecasts since Kickoff on Sept. 10

# 100% National NFL Broadcast Revenue



# NFL: Highest National Revenue

## National Revenue



(1/32<sup>nd</sup>)

60%



## Local Revenue



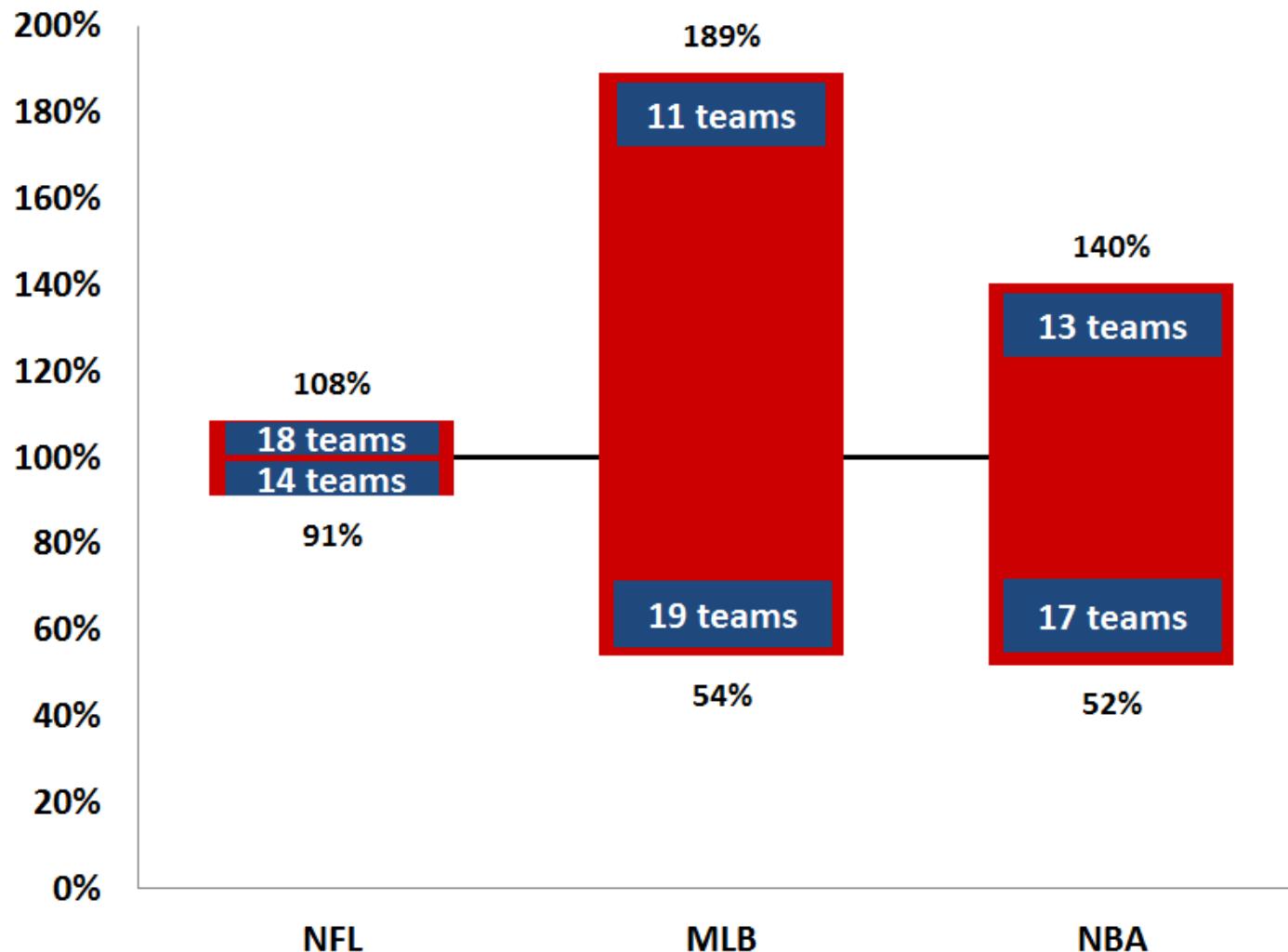
40%

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# NFL Clubs' Shared Revenues

<u>Revenue Source</u>	<u>Shared</u>	Average Team Revenue
National Revenue	100%	60%
Ticket revenue (Local)	34%	<u>22%</u> 82%

# NFL Hard Salary Cap



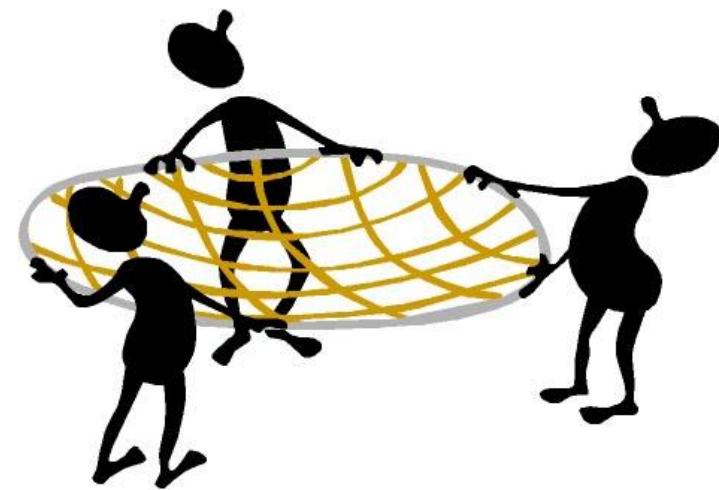
# ...Improves Competitive Balance

13 Different Teams have  
won the Super Bowl since  
1995



# Revenue Sharing

- Gate Revenue
- Supplemental Pool



# NFL's Economic Success



# Packers Brand

- Fan-centered
- Legendary Excellence
- Tradition, Honorable
- Iconic Stadium



Perfection is not attainable,  
but if we chase perfection we  
can catch excellence.

- Vince Lombardi



# The Lambeau Field Experience

- **2<sup>nd</sup> Oldest NFL Venue  
(1957)**
- **Hosted 5 Championship Games**
- **15-5 in Playoff Games at Lambeau Field**
- **7 Championship Teams since 1957**
- **123,000+ on waiting list!**



# Reinvestment

# The 2011 CBA

- 10-Year Term
- Health & Safety
- Economics & Stadium Reinvestment

# Lambeau Field - 2010



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# Lambeau Field's 9<sup>th</sup> Renovation

## Improving the Stadium Experience

- Sound System (2011) & Scoreboard (2012)
- South End Zone Seating (2013)
- 3 New Gates: Bellin (2012), Shopko (2013) & American Family (2014)

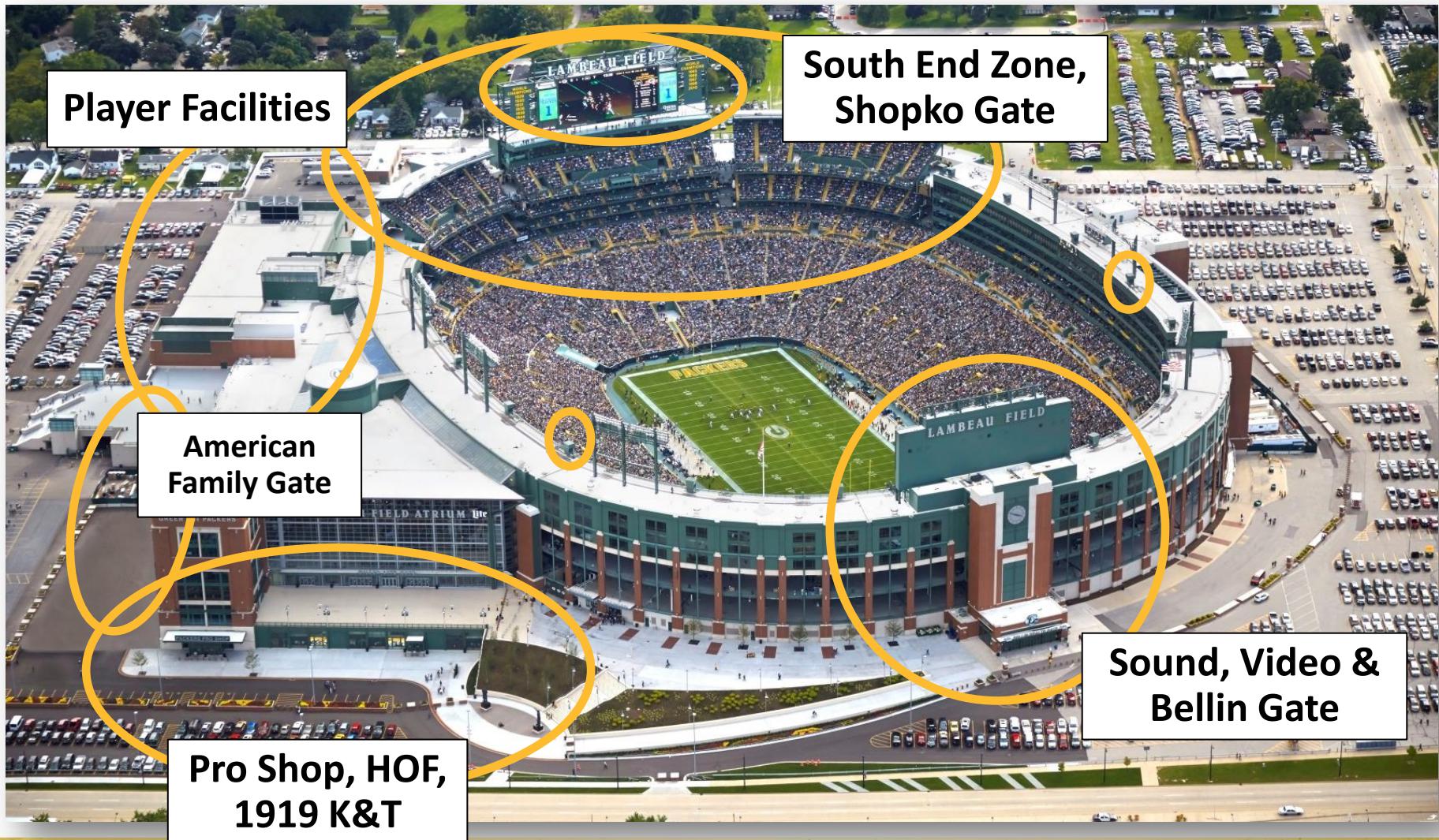
## Improving the Year-Round Experience

- Expanded Packers Pro Shop & Harlan Plaza (2014)
- Hall of Fame and 1919 Kitchen & Tap (2015)

## Investing in Player Facilities

- Practice, conditioning, medical & recovery, dining

# Lambeau Field - 2015



# Construction Impact

## Construction Dollars Spent in:

<b>Brown County</b>	<b>46.6%</b>
<b>Northeast Wisconsin</b>	<b>82.2%</b>
<b>Wisconsin</b>	<b>96.3%</b>

# One More Project

- Premium & Event areas
  - 170 suites, 240,000 SF
  - \$55 million investment
  - 2016 & 2017 project

# Premium Customer Survey Responses

## Suite:

**Operable windows**

**Hot surfaces**

**Décor updates**

**Full size refrigerator**

**Smart TV**

**Hallway updates**

## Club:

**High Top Tables/Chairs**

**Concession options**

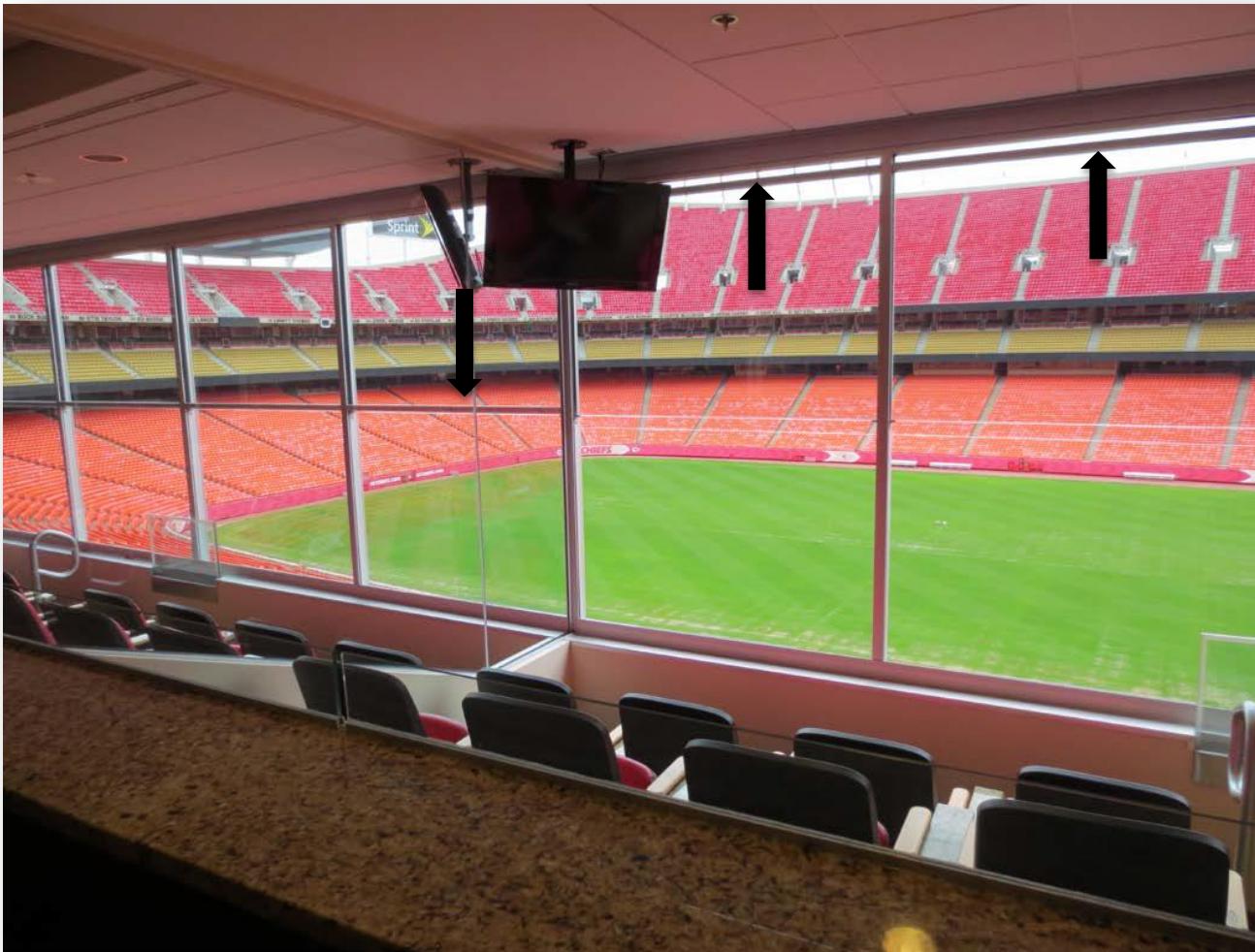
**More TVs/video walls**

**Mobile device chargers**

**Décor updates**



# Operable Windows



# Interior View – Existing Standard Suite



# Interior View – Proposed Standard Suite



# Interior View – Existing Standard Suite



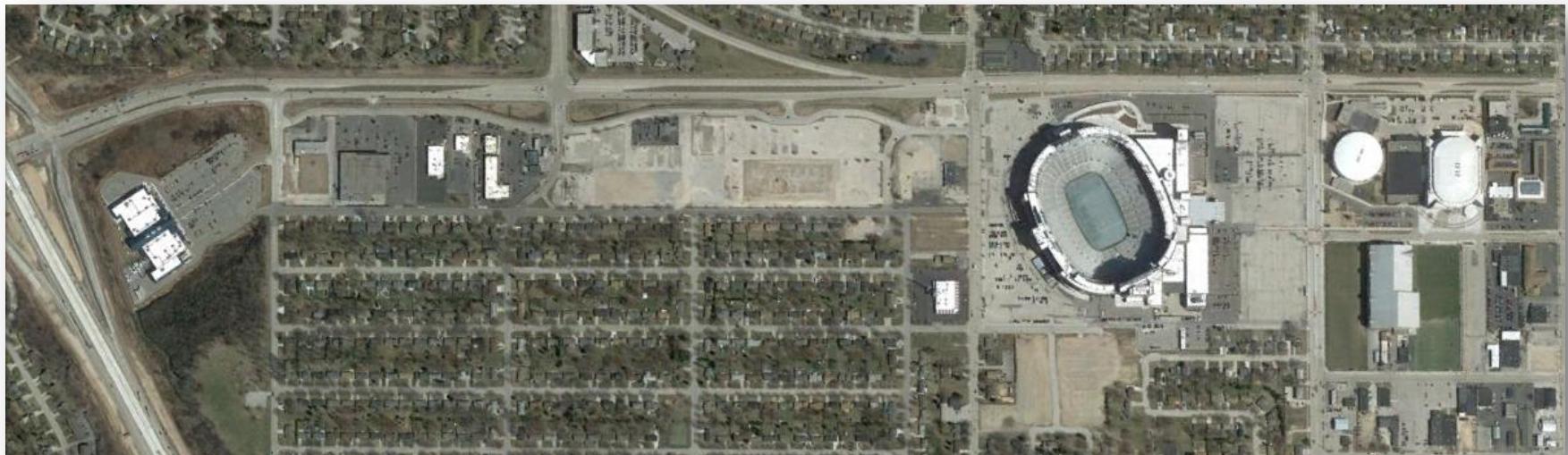
# Interior View – Proposed Standard Suite



# **Titletown**

## **An Investment in our Community**

# Future Development – Titletown District

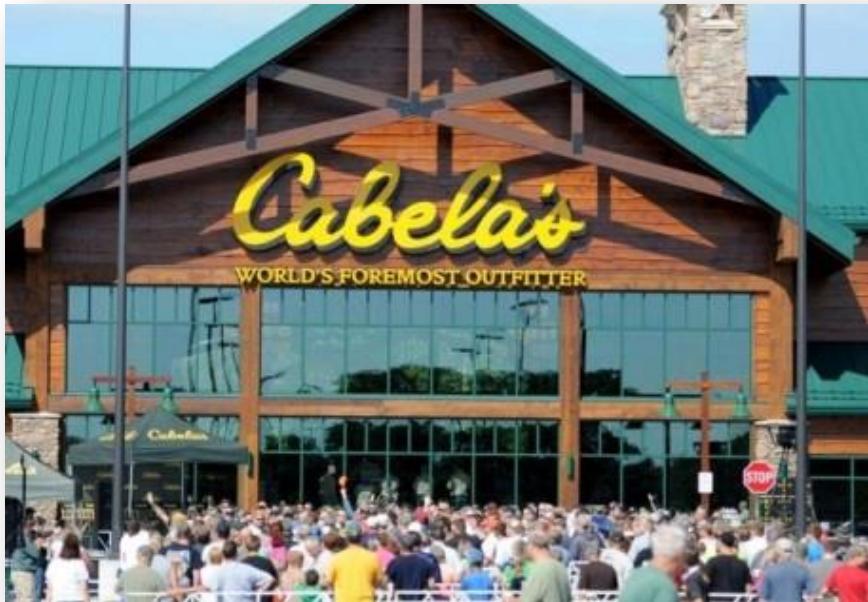


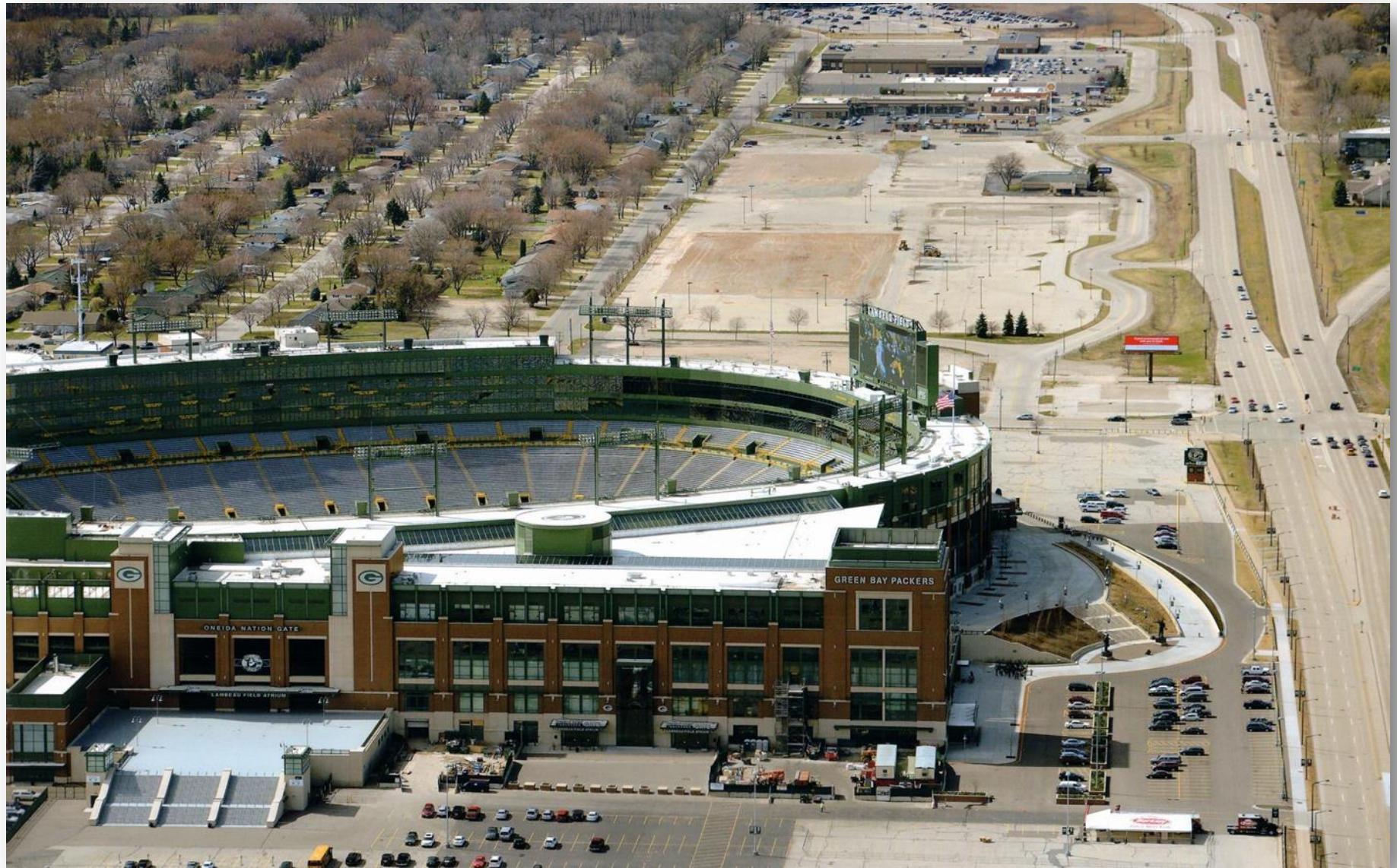
# Titletown District - Objectives

- Enhance the Green Bay Community by
- Transforming a 34 acre parcel into a retail, residential and recreational destination
- Ensure Packers remain in a financially sound position

# Titletown's 'Book End'

- Cabela's (2013)
  - Economic Impact





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# Titletown District

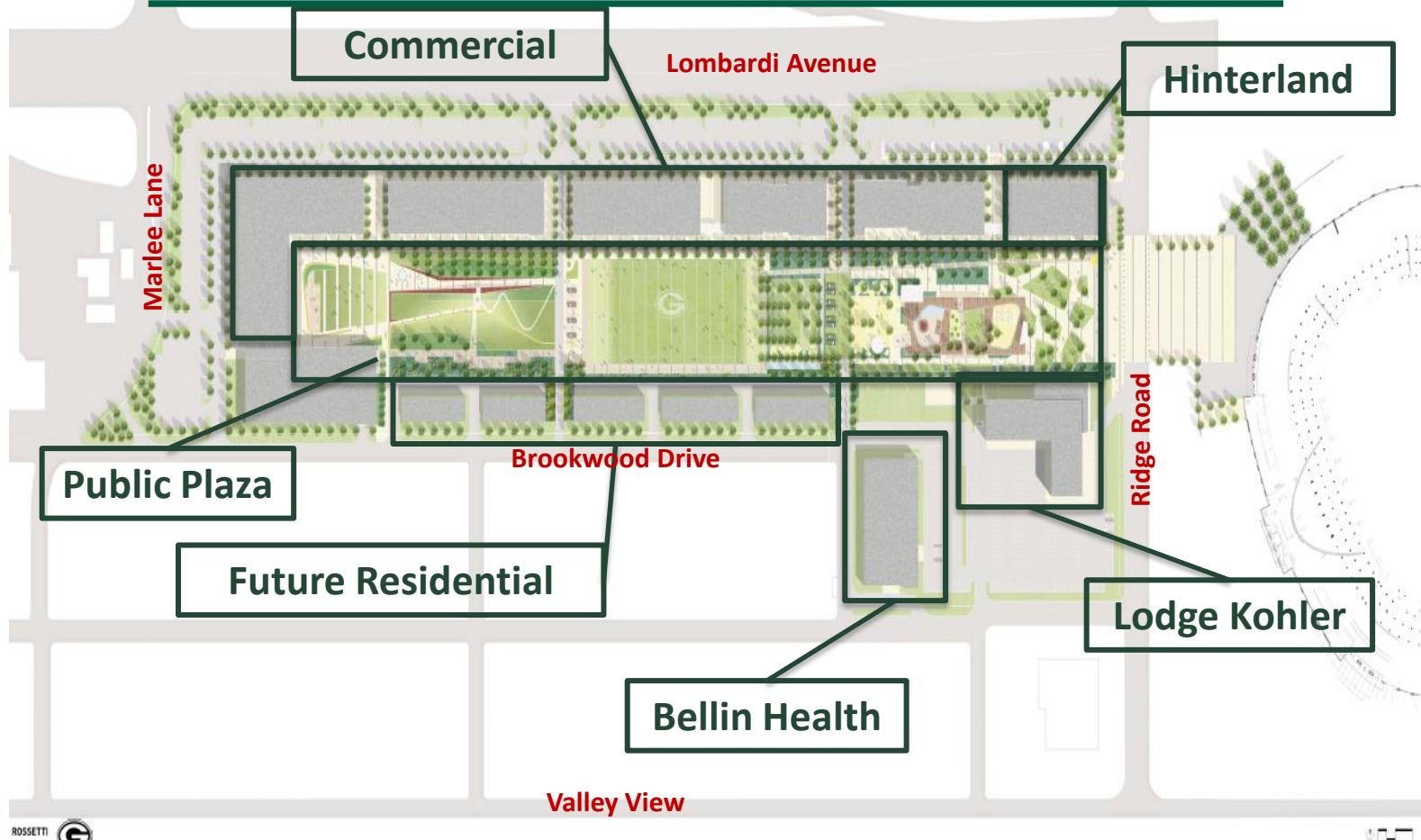
**Develop a social and commercial amenity that:**

- Is unique in Green Bay
- Will help attract and retain talented young people and their families to move to and stay in the region
- Will attract visitors to the Titletown District

# Titletown District – Next Tenants

- **Lodge Kohler**
  - Luxury Four-Diamond hotel
  - Approximately 150 rooms
  - Indoor/outdoor garden pool, spa and fitness facility
- **Hinterland Restaurant and Brewery**
  - 20,000 sq. ft. fine dining restaurant and brewery
- **Bellin Health Sports Medicine Clinic**
  - Injury prevention
  - Performance Improvement
  - Treatment and therapy for injuries

# Titletown District Site Plan



ROSSETTI  
ESQPLANNING



# Plaza Program, Amenity & Event Ideas

- Interactive art
- Playfields
- Yoga – year round
- Library satellite
- Interactive water feature
- Food trucks
- Ethnic festivals
- Packer Alumni days
- Agricultural festivals
- Fire pits and bonfires
- Sledding hill
- Pond hockey
- Pickle ball
- Polka dancing/music
- Kubb
- German Biergarten
- BBQ competition
- Local, artisan vendors
- Performance stage/amphitheater
- Dog friendly
- Walking tours
- Language classes
- Lawn games
- Field goal kick
- Rock climbing
- Incorporate local history
- Speaker series
- Playground
- Village band concerts
- Sheepshead
- Ballroom dancing
- Badminton
- Winter festival
- Model train display
- Botanical gardens teaser
- Food trucks
- Bike infrastructure
- Soap box derby
- Cheese festival
- Family restrooms
- Curling
- Marathon post-run party
- Minor league baseball
- Remote control boats
- Nutrition programs
- Cribbage
- Artisan coffee kiosk
- Easter egg hunt
- TED talks
- Rugby
- Holiday lighting
- Outdoor dedicated screen
- Strong Wifi and outlets
- Urban vegetable garden
- Lumber jack days
- Oktoberfest
- Gallery nights
- Film festival
- Broomball
- Horseshoes
- Gaga
- Roller-skates
- Pinochle
- Bocce
- Croquet
- Chess
- Shuffleboard
- Lawn Yahtzee
- Trivia nights
- Giant puzzles
- Native American programming
- Sports simulcasts
- Beach volleyball
- Vinyl record station
- Programs for teens
- Summer concert series
- Scavenger hunts
- Spinning rides for kids

#### DEVELOPMENT ACREAGE PHASE 1

Hotel Development  
3.88 Acres

Medical Development  
1.54 Acres

Brewery & Restaurant Development  
0.39 Acres

Building 1 Development  
0.95 Acres

Titletown Plaza  
6.03 Acres

Phase 1 Parking & Drives  
8.18 Acres

Total Phase 1 Development  
20.97 Acres

Undeveloped Area  
13.73 Acres

#### DEVELOPMENT PARKING ON SITE

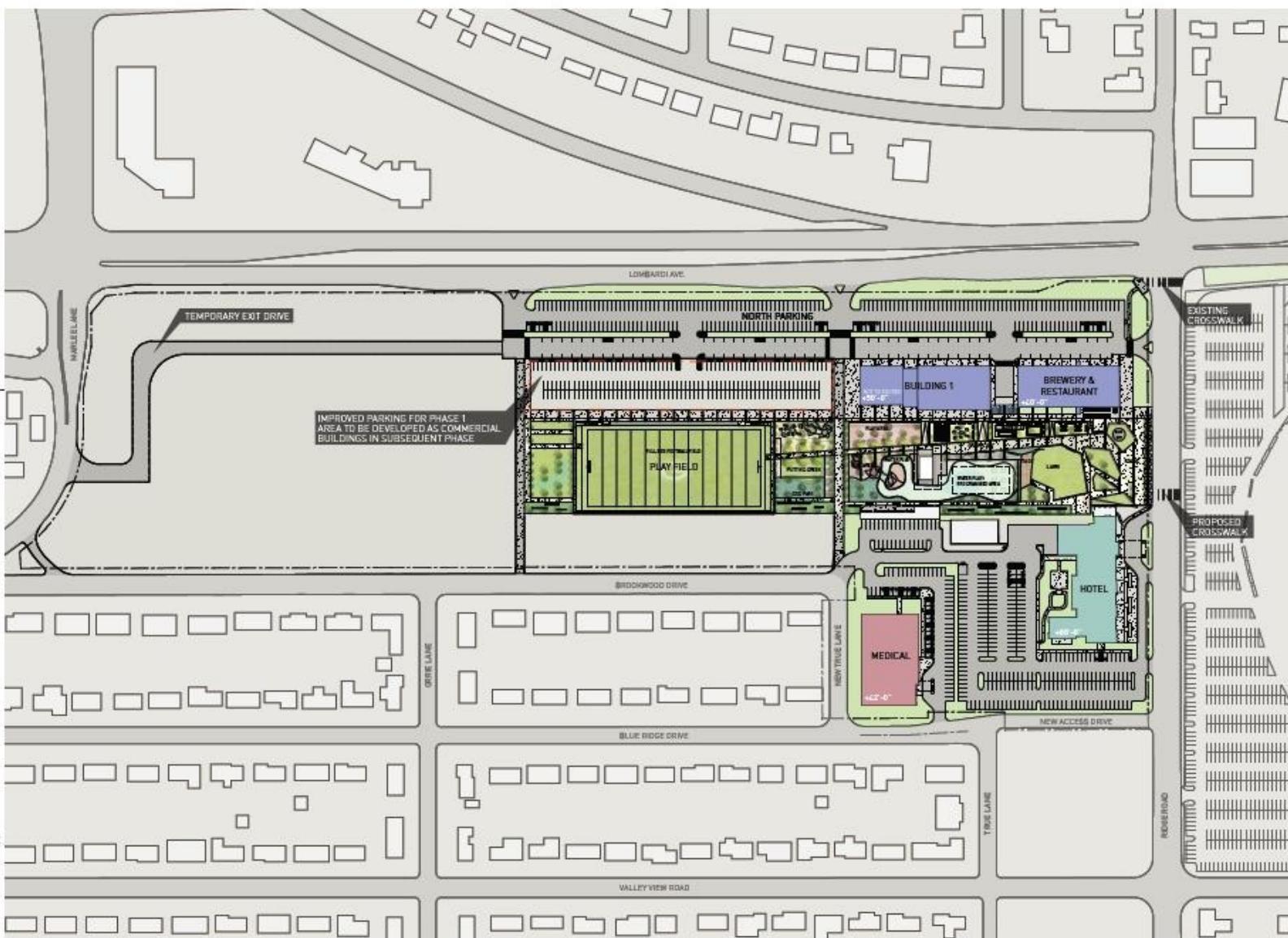
Hotel  
229 Spaces

Medical Clinic  
91 Spaces

North Lot  
331 Spaces

Phase 1 Improved Lot  
191 Spaces

Total Parking onsite for development  
842 Spaces





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# Titletown District Site Plan - Summer

SUMMER CONCEPT



# Titletown District Site Plan - Winter

WINTER CONCEPT





ROSSETTI  
DESIGNERS 2010



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ROSSETTI  
DESIGNWORKSHOP



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Thank You!