

Driven to Deliver Outstanding Guest Experiences

@bergstromauto (in f)











1982 Neenah, Wisconsin

Automotive











- 1,600 team members
- \$1B annual sales
- 20,000 guest interactions each week









34 Brands. 30 Locations. One guest experience.



























































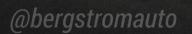
































Our Quest & Mission

At Bergstrom Automotive, we will strive to be the recognized leader of guest service through the commitment to treat everyone like family.









Bergstrom Values

1. Greeting

Personal and warm greeting with every guest and team member

2. Name

Use the guest's name with to show sincere interest

3. Positive Attitude

Display a positive and upbeat attitude with guests

4. Undivided Attention

Provide undivided and exclusive attention to all of our guests

5. Responsive Listening

Provide personal service by intently listening to needs

6. Respect Time

Communicate clearly with every guest and respect their time

7. Thank You

Say "Thank You" and invite every guest to return to the dealership

8. Hero

Deliver memorable experiences and exceed expectations

9. Race Shop Clean

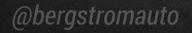
Keep all facilities as clean as possible at all times

10. Celebrate

Appreciate and celebrate the positive successes of each other

11. Pride

Take pride in our team, our company and ourselves











Recognized Excellence























Giving Back





















The Digital World is Here!

- Help Me Faster!
- Know Me Better!
- **★** Wow Me Everywhere!









The Digital World is Here!

18.2 Number of digital properties in the shopping process

71% Shoppers who use their mobile devices

63% Consumers who expect a personalized experience



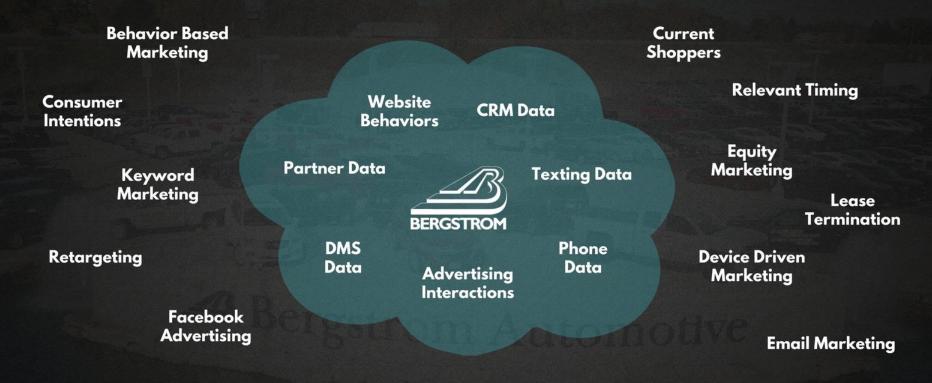








Understanding & Leveraging Data





Delivering Outstanding Experiences

Invest in people and culture rather than things

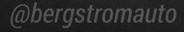
Create joy in your team so they'll care and respect

Respect

General Brands Amazing Brands

Caring

General Commodities Flash in the Pan













Create a sense of genuine caring and support









Create a sense of joy















It's about loyalty, almost beyond reason













The internet is not transforming retail.

Our people, and the experiences they're delivering, are changing retail.











